

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator HERE WE GROW EARLY LEARNING & CHILDCARE CENTRE INC.	Licence Number 2013607	Inspection Date September 11, 2019
Facility Name HERE WE GROW YOUTH CENTER		Telephone Number (506) 372-9459
Address 55 Douglas Street Salisbury NB E4J 2B4		
Name of Early Learning and Childcare Licensing Staff Jodi Hennessey		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Oct 28, 2019	
Comments: First Aid/CPR missing for one staff. Cannot be left alone with child(ren) until completed.			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary licence issued under section 29.	21(a) – (d)	Oct 28, 2019	
Comments: Monitoring Inspection dated March 20, 2019 not posted. Monitoring Inspections to be posted when orders for compliance are left at facility and/or rectified from previous inspection.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (e) administration of medication records.	24(1)(e)	Oct 28, 2019	
Comments: Consent to administer medication record missing for child.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Oct 28, 2019	
Comments: First Aid/CPR missing for one staff. Cannot be left alone with child(ren) until completed.			
28(3) The premises of a licensed facility shall comply with (a) lighting, ventilation and other general health standards under the Public Health Act.	28(3)(a)	Oct 28, 2019	
Comments: Handwashing not observed before children eating afternoon snack.			
46(4) An operator of a licensed facility shall maintain a chronologically filed medication record of all medication administered to a child.	46(4)	Oct 28, 2019	
Comments: Consent to administer medication record missing for child.			

General Comments

Renewal Inspection:

Discussed with educator and operator to ensure that when calculating ratios to include all children even those with support workers. The child(ren) count in ratio, however their support worker does not count in child/staff ratio.

Review Public Health Standards regarding hand-washing, and when it is to occur with all staff. IE: After outside play, before eating, etc.

Children observed engaged in a variety of activities in the theatre and the youth centre. Children participated in outside play during inspection.

A variety of materials are available for children to interact and engage with.

original signed by  
Jodi Hennessey

\_\_\_\_\_  
Signature of Early Learning and Childcare Licensing Staff

September 11, 2019

\_\_\_\_\_  
Date

original signed by  
Jennifer Edgett

\_\_\_\_\_  
Signature of Operator/Designate

September 11, 2019

\_\_\_\_\_  
Date