

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

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| Name of operator<br>Wee Thrive Early Learning and Childcare NB Inc.                                                                                                                                                                                                                                                                                                                                                                                                  | Licence Number<br>2023067 | Inspection Date<br>August 08, 2025          |                |
| Facility Name<br>Wee Thrive Beginners                                                                                                                                                                                                                                                                                                                                                                                                                                |                           | Telephone Number<br>(506) 204-9741          |                |
| Address<br>260 MacNaughton Avenue Moncton NB E1H 2J8                                                                                                                                                                                                                                                                                                                                                                                                                 |                           |                                             |                |
| Name of Early Learning and Childcare Licensing Staff<br>Stephanie Hickey                                                                                                                                                                                                                                                                                                                                                                                             |                           | Position Title<br>Quality Assurance Monitor |                |
| Order for Compliance                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Regulation                | Date to be corrected                        | Date corrected |
| 12(0.1)(a)(i-iii) In subsection (1), an operator of a licensed facility includes: (a) in the case of a criminal record check or a vulnerable sector check, as the case may be, (i) in the case of a corporation or unincorporated association, the directors, (ii) in the case of a partnership, the partners, and (iii) in the case of a limited partnership, the general partners;                                                                                 | 12(0.1)(a)(i-iii)         | Aug 18, 2025                                |                |
| Comments: During the renewal inspection, the Quality Assurance Monitor noted that one of the board members did not have a Criminal Record Check and Vulnerable Sector Check on file. The administrator was reminded that all board members are required to obtain these checks. The administrator informed the Quality Assurance Monitor that the board member in question is currently on vacation and that the required checks will be obtained upon their return. |                           |                                             |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.                                                                                                                                                                                                                               | 24(1)(f)                  | Aug 18, 2025                                |                |
| Comments: During the renewal inspection, the Quality Assurance Monitor observed that the reasons for children's absences were not recorded on the daily attendance sheets. The Quality Assurance Monitor reminded both the educators and the administrator that it is required to document the reason for each absence on the daily attendance records.                                                                                                              |                           |                                             |                |
| 25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (f) the name and telephone number of the members of the board of directors, if applicable.                                                                                                                                                                                                                                                                | 25(f)                     | Jul 31, 2025                                | Jul 31, 2025   |
| Comments: During the renewal inspection, the Quality Assurance Monitor observed that the names and telephone numbers of all board members were not posted. This was brought to the attention of the administrator, who promptly updated the posting to include the missing information. Deficiency is now compliant                                                                                                                                                  |                           |                                             |                |
| 32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (b) arranged on low, open shelves and accessible to the children receiving services at the licensed facility,                                                                                                                                                                                                                                               | 32(1)(b)                  | Aug 18, 2025                                |                |
| Comments: During the renewal inspection, the Quality Assurance Monitor observed that in two classrooms, arts and crafts materials were not easily accessible on low, open shelves. The Quality Assurance Monitor reminded the educators that all materials must be easily accessible to children by being placed on low, open shelving.                                                                                                                              |                           |                                             |                |
| 48(4) If an infant is receiving services at a licensed facility, the operator shall (b) ensure that an infant who is bottle-fed is not fed in a crib.                                                                                                                                                                                                                                                                                                                | 48(4)(b)                  | Jul 31, 2025                                | Jul 31, 2025   |

| Order for Compliance                                                                                                                                                                                                                                                                                                                                                          | Regulation | Date to be corrected | Date corrected |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------------------|----------------|
| Comments: During the renewal inspection, the Quality Assurance Monitor observed that infants had bottles in their beds during nap time. The Quality Assurance Monitor reminded the educators and the administrator that infants cannot be bottle-fed while lying down. The educators responded promptly by removing the bottles from the beds.<br>Deficiency is now compliant |            |                      |                |

| General Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| <p>The Quality Assurance Monitor is on site to conduct the renewal inspection. Throughout the visit, child-to-staff ratios were maintained.</p> <p>During the inspection, the Quality Assurance Monitor observed children engaged in both indoor and outdoor play, as well as eating lunch and preparing for nap time.</p> <p>A discussion was held with the administrator regarding the practice of stacking children's sleeping mats during nap time preparation. The Quality Assurance Monitor clarified that mats must not be stacked once children's sheets and blankets have been placed on them. The administrator responded promptly by separating the mats .</p> |

original signed by  
Stephanie Hickey

\_\_\_\_\_  
Signature of Early Learning and Childcare Licensing Staff

August 08, 2025

\_\_\_\_\_  
Date

original signed by  
Victoria Marshall

\_\_\_\_\_  
Signature of Operator/Designate

August 08, 2025

\_\_\_\_\_  
Date