

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of Operator Inspire Early Learning Centre Inc.		Inspection Date September 21, 2026
Facility Name Inspire Early Learning Centre 3		Licence Number 2022090
Address 274 Main Street Hampton NB E5N 6B8		Telephone Number (506) 333-0008
Type of Facility Full-time Early Learning and Child Care Centre	Maximum Number of Children 48	Ages of Children INFANTS PRESCHOOL
ELCC Licensing Staff Kiesha Cobbett	Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(7) Despite subsection (6), if an infant is grouped at a full-time early learning and childcare centre with children of a mixed-age group, the number of children grouped shall not be more than the number that requires one educator.	10(7)	Sep 21, 2026	Sep 21, 2026
Comments: One infant child (23 months old) was observed in the two-year-old room. Licensing staff advised the on-site administrator that when infants are placed in a mixed-age group, the group size must not exceed the requirement of one educator. The infant was moved back to the infant room during the inspection. Deficiency is now compliant			
10(8) For the purposes of this section, an infant may only be grouped with children of a mixed-age group outside the hours of 8:30 a.m. to 4:30 p.m. and on the condition that the infant is grouped with preschool children and other infants.	10(8)	Sep 21, 2026	Sep 21, 2026
Comments: One infant child (23 months old) was observed in the two-year-old room. Licensing staff advised the on-site administrator that infants may only be mixed with preschool-age children outside the hours of 8:30 a.m. to 4:30 p.m. As this observation occurred within those hours, the child must return to the infant room to ensure compliance. The infant was moved back to the infant room during the inspection. Deficiency is now compliant			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Sep 21, 2026	Sep 21, 2026
Comments: The operator is to ensure that the administrator and at least 50% of educators employed at the facility hold a one-year Early Childhood Education Certificate or equivalent training. Currently, 7 of 16 educators employed at the facility hold the required qualification, which does not meet the minimum requirement of 50%. The operator is to ensure that a minimum of 8 of 16 educators employed at the facility hold the required qualification and maintain compliance with this requirement. Deficiency is now compliant			

Order for Compliance	Regulation	Date to be corrected	Date corrected
36(3) The rest area of a full-time early learning and childcare centre and an early learning and childcare home shall be equipped with the following: (a) a crib or portable playpen for each child under 15 months of age in accordance with the Cribs, Cradles and Bassinets Regulations and the Playpens Regulations under the Canada Consumer Product Safety Act (Canada).	36(3)(a)	Sep 28, 2026	
Comments: The separate nap area is only sufficient to accommodate 3 infants aged 0-15 months. The operator is to ensure that no more than 3 infants aged 0-15 months are enrolled or in attendance at any time and that adequate designated nap space is available for all children within the licensed capacity. Original comply by date August 31, 2026			
8(2) The maximum number of children who may receive services at a full-time or part-time early learning and childcare centre, as indicated on the licence, shall not exceed 60 children, including the children of the operator.	8(2)	Sep 28, 2026	
Comments: The facility is currently licensed for a maximum of 3 infants aged 0 to 15 months and 15 infants aged 15 to 24 months. At the time of the follow-up inspection, 5 infants under the age of 15 months were in attendance. The operator is to ensure that the number of infants in attendance does not exceed the facility's licensed infant capacity. Original comply by date August 31, 2026			

General Comments
Follow-Up Inspection: A follow-up inspection was conducted to confirm compliance. During the inspection, it was determined that there were five infants under the age of 15 months in attendance. The facility is licensed for a maximum of three infants under the age of 15 months. A ratio review was conducted, and it was also determined that an infant was being cared for in the 2-year-old room. This does not comply with subsection 10(8) of the Regulation, which states that an infant may only be grouped with children in a mixed-age group outside the hours of 8:30 a.m. to 4:30 p.m. and only when grouped with preschool children and other infants. The infant was moved back to the infant room during the inspection. The inspector was unable to recommend the facility for licensing at this time as the facility is not in compliance a second follow-up will be required.

original signed by
Kiesha Cobbett

Signature of Early Learning and Childcare Licensing Staff

September 29, 2026

Date

original signed by
Michelle Mackenzie

Signature of Operator/Designated staff

September 29, 2026

Date

"I hereby acknowledge receipt of this report"