

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Little Treehouse Daycare Inc.	Licence Number 2021077	Inspection Date November 20, 2024
Facility Name Little Treehouse		Telephone Number (506) 327-9184
Address 1052 Northside Dr Minto NB E4B 3H7		
Name of Early Learning and Childcare Licensing Staff Sabrina Diotte		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Nov 20, 2024	Nov 20, 2024
<b>Comments:</b> At the time of inspection, the staff list was reviewed with the administrator. Six full-time staff were identified with only two of them having their Early Childhood Certificate (ECE). Therefore the 50% was not met at the time of inspection resulting in a non-compliance. After the inspection, more information was provided by the operator, confirming that there is actually a total of 8 full-time staff and four of them have their ECE. Therefore, the non-compliance is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Nov 20, 2024	Nov 20, 2024
<b>Comments:</b> One staff did not have a CRC or VS in their file One staff did not have an SD check in their file One staff did not have their CRC results in their file The documents were located, printed and put in the staff files before my departure.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (d) associated person records that include (ii) a copy of a check with the Department of Social Development.	24(1)(d)(ii)	Nov 20, 2024	Nov 20, 2024
<b>Comments:</b> One staff did not have a CRC or VS in their file One staff did not have an SD check in their file One staff did not have their CRC results in their file The documents were located, printed and put in the staff files before my departure.			

<b>General Comments</b>  When I arrived, the children were playing. Staff were observed engaged in play with the children.  All groups, except one, were observed occupied in a craft activity this morning. All groups went outside this
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General Comments

morning also. Additional staff was observed cleaning the classrooms today while the children were outside.

Programing was planned and documented in each room. There was evidence of learning on the walls from children's art projects and learning stories.

Professional learning hours for the year was unavailable. Those hours are part of the annual inspection and must be available for verification during inspections.

A staff member was heard telling a child more than once: "stop, relax, you're fine" when the child was crying. Children's feelings need to be validated. If the child is having difficulties in a certain setting, redirecting to a different activity or space may help. I would recommend the staff review the child guidance section of the Operator Manual.

During the inspection, it was noticed that a division panel was added in the large room. In the morning, a child from one side was told they could not go on the other side to play as it belonged to the 4-year-old group. Each side had their own educator, their own programming/planning, each group did their own art activity, each group ate in their designated side and napped in their designated side. Therefore, this clearly demonstrated that the room was operating as two groups, two spaces. The space is not measured to be two spaces and two groups, but rather one large room with one group. If the operator wants to operate a preschool program on one side, with two groups, a change in service application must be provided and a re-measurement will be required to ensure that each child has access to 3.25 m2 of play space, as per regulation. If the operator does not wish to have the space remeasured, then the classroom must be operated as one room, one group and children must always have access to the entire space.

I recommend for renewal.

original signed by  
Sabrina Diotte

November 20, 2024

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Signature of Early Learning and Childcare Licensing Staff

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Operator/Designate

\_\_\_\_\_  
Date