

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Inspire Early Learning Centre Inc.	Licence Number 2021029	Inspection Date August 08, 2023
Facility Name Inspire Early Learning Centre 1		Telephone Number (506) 333-0008
Address 186 Adelaide Street Saint John NB E2K 1X1		
Name of Early Learning and Childcare Licensing Staff Tanya Gaudet		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
28(3) The premises of a licensed facility shall comply with (a) lighting, ventilation and other general health standards under the Public Health Act.	28(3)(a)	Aug 01, 2023	
Comments: Room 6: *Heaters accumulating dirt/debris, to be cleaned. Room 7: * Heaters accumulating dirt/debris, to be cleaned. Room 8-School-Age Room: * Heaters accumulating dirt/debris, to be cleaned. *Windows ledges dusty, to be cleaned. Washroom adjacent to kitchen: *Toilet seats, to be replaced, white coating on seats coming off. *Window ledge dusty, to be cleaned. *Heaters accumulating dirt/debris, to be cleaned.			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Aug 01, 2023	
Comments: Room 8-School-Age: * Walls dirty, to be cleaned and repainted if unable to clean.			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (d) clean and in good repair.	32(1)(d)	Aug 01, 2023	
Comments: Room 6: *Grey cushion on bookshelf ripped. To be discarded. Room 8-School-Age Room: * Grey bin in block centre broken, to be discarded/replaced.			
49(1) An operator of a licensed facility shall ensure that the guidance of the children receiving services at the licensed facility is positive and includes positive reinforcement, encouraging efforts and recognizing accomplishments.	49(1)	Jul 19, 2023	

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: Room 8-School Age: *During the inspection it was overheard by the Inspector an Educator in the school-age room using a raised voice and harsh tone with a child. Stating that "if that child didn't give the book back, she would be made to sit on the carpet." Inspector immediately went to the room to observe what was occurring and went back to the office and spoke with the Administrator. The Administrator indicated that sometimes in order to have this child comply you have to use a raised voice and tone. Inspector said that that is unacceptable and falls under Child Guidance. Inspector and Administrator met with the Educator to discuss what was observed and to talk about a raised voice and tone when speaking and trying to re-direct children. The Operator's Manual for Full-time and Part-time Early Learning and Childcare States: "Positive child guidance techniques are used to support and encourage children in learning independence and appropriate acceptable behaviour. These practices help to develop relationships that promote children's well-being and sense of belonging." This can be achieved by getting down at a child's level, speaking in a positive tone and calm voice, and offering choices.</p>			

General Comments
<p>A renewal inspection occurred today. The children were observed during morning snack, outside play, going for a walk/picnic, handwashing, lunch, nap/quiet time.</p> <p>Recommending that the Administrator print off Section 8.2 Child Guidance for all staff. Have them review, sign, date and put in their files as a refresher for staff on what is and what is not acceptable regarding Child Guidance. Also recommending that the Administrator reach out to the Early Learning Consultants for Professional Learning regarding Positive Child Guidance. A referral will also be sent from Licensing to the Consultant team for this training.</p> <p>Discussed with Administrator the requirement for Inclusion Support Workers to complete the Professional Learning "Tools for Inclusion" as part of the new Inclusion guidelines that were sent to facilities in June 2023. Recommending that all educators take this training as well.</p> <p>Discussed supervision during nap/quiet time. Section 8.1.4 Supervision states: "The child-to-staff ratio for children in a group may be reduced by one-half for napping children (for example, one staff member to 10 two-year-olds), provided that one staff member is present in the same room as the children. This only applies where:</p> <ul style="list-style-type: none"> • the children are asleep or resting quietly on mats; • the number of available staff members in the building is sufficient to meet the child-to-staff ratio; and • the children's health and safety are not compromised by the reduction. <p>Children resting on mats, but remaining awake, must not be required to stay on the mat for longer than 30 minutes."</p> <p>Educators were observed interacting with the children at their level, Children's learning is documented and displayed in each of the rooms. Discussed with school-age educator the use of Digital Technologies and they should have a purpose as to why they are being used. Referred her to Section 7.3 Digital Technologies in the Operator's Manual.</p>

original signed by
Tanya Gaudet

August 08, 2023

 Signature of Early Learning and Childcare Licensing Staff

 Date

 Signature of Operator/Designate

 Date