

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Maritime Conference of the Seventh-Day Adventist Church Inc	Licence Number 2021022	Inspection Date October 15, 2024	
Facility Name Precious Jewels Early Learning Centre		Telephone Number (506) 382-1222	
Address 161 Salisbury Road Moncton NB E1E 1A6			
Name of Early Learning and Childcare Licensing Staff Roxanne Benoit		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	Oct 23, 2024	
Comments: 1 staff member is not currently enrolled into her introduction to Early Childhood Education course. The administrator must ensure that all staff members are enrolled into the course.			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	May 01, 2023	
Comments: During the renewal inspection, the inspector observed that none of the educators hold an Early Childhood Education Certificate. Trained and qualified educators help to ensure quality services for the safety, security, learning and development of children. A new written plan must be submitted to the Quality Assurance Monitor given that this has been an ongoing non-compliance since the renewal inspection from 2022.			
11.1(3) A staff member who works directly with infants or preschool children shall complete in each year 10 hours of training approved by the Minister related to the curriculum used at the designated facility.	11.1(3)	Nov 01, 2024	
Comments: Inspector was unable to verify that all eligible educators had completed 10 hours of professional learning hours. Administrator must ensure that proof of completion is on-site and that the eligible educators are completing their hours. The inspector spoke with the educators, and some confirmed that they had not completed any professional learning hours during the year.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Oct 18, 2024	Oct 22, 2024
Comments: The inspector observed that a staff member on site was working without a valid Social Development check. The administrator must ensure that all staff have the required check valid before the first day of work. While on site, the inspector requested for the staff to leave the premises and cannot return until the Department has received a copy of the Social Development verification. On Oct 22th, inspector received via email a proof of the check. Deficiency is now compliant			

Order for Compliance	Regulation	Date to be corrected	Date corrected
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Oct 18, 2024	Oct 15, 2024
Comments: During the renewal inspection, purposely planned and documented programming was not provided to the inspector by the three educators since October 4th. While on site, educators have completed their programming. Deficiency is now compliant			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Oct 18, 2024	
Comments: The inspector observed that the lasted renewal inspection is not posted. The administrator must ensure that both inspections report is posted.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number,	24(1)(b)(i)	Oct 22, 2024	
Comments: The inspector observed that 3 out of 8 child files verified is missing the Medicare number. The administrator must ensure that all child files are fully completed.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (ii) the name, address and telephone number of the child's medical practitioner.	24(1)(b)(ii)	Oct 22, 2024	
Comments: The inspector observed that 1 child files out of 8 verified is missing the medical practitioner information. The administrator must ensure that all child files are fully completed.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Oct 22, 2024	
Comments: The inspector observed 1 child files out of 8 verified is missing the 2-emergency contact addresses. The administrator must ensure that all child files are fully completed.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Oct 22, 2024	
Comments: The inspector observed that the job description is missing in 1 out of 8 staff files. The administrator must ensure that all required documents are inserted into the staff file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Oct 22, 2024	
Comments: The inspector observed that the signed declaration is missing in 1 out of 8 staff files. The administrator must ensure that all required documents are inserted into the staff file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Oct 18, 2024	Oct 22, 2024
Comments: The inspector observed that a staff member on site was working without a valid Social Development check. The administrator must ensure that all staff have the required check valid before the first day of work. While on site, the inspector requested for the staff to leave the premises and cannot return until the Department has received a copy of the Social Development verification. On Oct 22th, inspector received via email a proof of the check. Deficiency is now compliant.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
33(1) An operator of a licensed facility shall provide outdoor play area materials and equipment that are varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	33(1)	Oct 25, 2024	
Comments: The inspector was not able to observe that materials and equipment are varied and in sufficient quantity for the number of children playing in the outdoor park. The administrator must ensure that varied and enough toys are present in the park.			
36(4) The rest area of a full-time early learning and childcare centre and an early learning and childcare home shall allow for a space of at least 46 cm between each crib, portable playpen, cot or nap mat.	36(4)	Oct 15, 2024	Oct 15, 2024
Comments: The inspector observed in 1 class that two cots were not spaced 46 cm apart. After discussing the issue with a staff member, the staff immediately moved the cots to meet the required separation distance. Deficiency is now compliant.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (b) medications.	39(2)(b)	Oct 16, 2024	Oct 15, 2024
Comments: The inspector observed a bottle of "Benadryl" in the infant room and a bottle of "Allergy Formula" in the hallway, both unlocked. The administrator must ensure that all medication is locked. The administrator immediately locked the medication in a locking cabinet. Deficiency is now compliant.			
48(2) An operator of a licensed facility may supply food to a child receiving services at the licensed facility that a parent or guardian of the child brings from the child's home if the food is labelled with the child's name and refrigerated, as required.	48(2)	Oct 22, 2024	
Comments: The inspector observed in one classroom every lunch box was on the table. The lunchbox verified was not labelled with the name of the children. The administrator must ensure that all food provided is labelled.			

General Comments
<p>During the renewal inspection, the inspector observed children playing freely inside and outside. The inspector observed lunch and nap time.</p> <p>In a classroom, the inspector observes a child who is not sleeping. Children who rest on cots, but who remain awake, should not be required to remain on the cots for more than 30 minutes. The inspector recommends that toys be offered to the child during naptime.</p> <p>The inspector was not able to reach the President of the board member. Therefore, the board members will verify during the follow-up inspection.</p> <p>The inspector observed that the administrator had not obtained a new criminal record check, despite the recommendation given during the follow-up inspection on November 16, 2023. Upon leaving the facility, the inspector observed that the staff member without a Social Development check was walking in the hallway shared for the church and the daycare centre. The inspector addressed the situation with the administrator and said that the staff member cannot be in common areas where children have access to.</p> <p>The ratio was respected during the inspection.</p>

original signed by  
Roxanne Benoit

Signature of Early Learning and Childcare Licensing Staff

November 19, 2024

Date

original signed by  
Nicole Ste Marthe

Signature of Operator/Designate

November 19, 2024

Date