

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Brother Bear's Daycare Inc.	Licence Number 2021003	Inspection Date March 13, 2023
Facility Name Brother Bear's Daycare		Telephone Number (506) 674-2327
Address 218 820 Route Upper Loch Lomond NB E2S 2H9		
Name of Early Learning and Childcare Licensing Staff Cathleen LeBlanc		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Apr 14, 2023	
Comments: One educator had completed their online portion, but the in-person portion was not completed. To be completed. This educator is not to be left alone with the children.			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Mar 23, 2023	
Comments: Licence was not posted. Licence was mailed to operator; however, it was never received. New licence to be mailed to operator. Licence to be posted at entry way, near or on parent board.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Mar 16, 2023	
Comments: Two staff files were missing their completed and signed off job descriptions. To be completed and signed off on.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Mar 16, 2023	
Comments: Three staff files were missing their completed signed consents. To be reviewed by staff and signed off on.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Apr 14, 2023	
Comments: One educator had completed their online portion, but the in-person portion was not completed. To be completed. This educator is not to be left alone with the children.			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (d) clean and in good repair.	32(1)(d)	Mar 16, 2023	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Navy rug in the preschool room was accumulating dust and debris. To be vacuumed.			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Mar 16, 2023	
Comments: One bottle in the infant room was not labeled. Bottles are to be labelled with the name of the child. To be labelled.			

General Comments
<p>A Monitoring Inspection was completed this morning. Children were observed during outside play, lunch, and during nap preparation. During outside play, infants were observed playing on the deck and preschool children were observed playing in the fenced in play area. Educators were engaged - playing with the children, being at the children's level, conversing with the children, and providing praise and encouragement. Inside, children were observed washing their hands before lunch. Children were observed sitting at their tables, eating their lunches. Educators were engaged during this process too, asking the children questions about their lunches, and sitting with the children. Nap time preparation was observed, and nap mats were spaced accordingly. Throughout the facility, several forms of documentation were observed, many of which, were directly linked to the New Brunswick Curriculum Framework. Sensory Room wall has been added. Sensory Room was not opened to the children yet, as more materials were being added. Operator to inform QAM when Sensory Room is finalized.</p>

original signed by  
Cathleen LeBlanc

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Signature of Early Learning and Childcare Licensing Staff

March 13, 2023

\_\_\_\_\_  
Date

original signed by  
Sarah Chiasson

\_\_\_\_\_  
Signature of Operator/Designate

March 13, 2023

\_\_\_\_\_  
Date