

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Brother Bear's Daycare Inc.	Licence Number 2021003	Inspection Date August 29, 2022
Facility Name Brother Bear's Daycare		Telephone Number (506) 674-2327
Address 218 820 Route Highway Upper Loch Lomond NB E2S 2H9		
Name of Early Learning and Childcare Licensing Staff Jodi Hennessey		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Sep 16, 2022	
Comments:			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Sep 16, 2022	
Comments: The Licence was not posted. To be posted.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (e) administration of medication records.	24(1)(e)	Aug 31, 2022	
Comments: Medication on site: Advil, Epi-Pen, Motrin and Benadryl without consent to administer medication forms. Discussed with operator and administrator during inspection as to what is required.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (ii) the name, address and telephone number of the child's medical practitioner.	24(1)(b)(ii)	Sep 16, 2022	
Comments: Random review of children's files: One child's file was missing their medical practitioners contact information. To be added.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Sep 16, 2022	
Comments: Random review of children's files: Four children's files were missing the addresses of one or more of their emergency contacts. To be added.			

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24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities. Comments: Job Description missing from one staff file.	24(1)(c)(iii)	Sep 16, 2022	
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation. Comments: Signed statement missing from two staff files.	24(1)(c)(iv)	Sep 16, 2022	
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister. Comments: Preschool 3/4 year old room: Attendance records left inside of building when children when to outside play area. Attendance records must be: "Taken out of the facility whenever children leave the building."	24(1)(f)	Aug 29, 2022	
26(2) The operator of a licensed facility shall require the parent or guardian referred to in subsection (1) to sign a declaration confirming that he or she has read and understood the content of the handbook. Comments: Random review of children's files: One signed statement, was not signed. To be signed by parent / guardian.	26(2)	Sep 16, 2022	
28(1) An operator of a licensed facility shall not change the allocation of space used to provide services or add to or alter any building or facility or any part of them unless the Minister has approved the changes in writing. Comments: The building of the deck was not approved by fire, public health, or the ELC licensing team. Application for change to be completed, and sent to Quality Assurance Monitor. Infants are not permitted to play on deck, until deck is approved. This will require measuring of the deck by the ELC Licensing team.	28(1)	Sep 16, 2022	
28(3) The premises of a licensed facility shall comply with (a) lighting, ventilation and other general health standards under the Public Health Act. Comments: Infant Deck: Standing water in water table. Planters outside fenced in play area: standing water in planters. Stools in 3/4 year old washroom dirty; to be thoroughly cleaned.	28(3)(a)	Sep 16, 2022	
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children. Comments: A ladder was observed against the wall in the school aged area.	30(3)	Sep 16, 2022	
31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children. Comments: Outdoor fenced play area: Board on child size wooden picnic table rotten, to be replaced.	31(3)	Sep 16, 2022	
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility. Comments: Preschool area - a container of new pencils was observed, but they were not sharpened. To be sharpened. A white board and chalk board were observed, but no dry erase markers or chalk. To be added.	32(1)(a)	Sep 16, 2022	
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (d) clean and in good repair. Comments: School Aged Area - the gray bin, containing food for the play kitchen, was accumulating dust and debris. To be cleaned.	32(1)(d)	Sep 16, 2022	

Order for Compliance	Regulation	Date to be corrected	Date corrected
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Sep 16, 2022	
Comments: Green swings: encroachment zone not at required size. Cannot be used. Operator indicated they would be removing the swings. Green swings: no surfacing beneath. Cannot be used. Operator indicated they would be removing the swings.			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Aug 29, 2022	
Comments: Infant Room: Pacifier observed not in a labelled container.			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (c) stored separately for each child.	40(1)(c)	Aug 29, 2022	
Comments: Infant Room: Pacifier observed not in a labelled container.			
41(1) A licensed facility at which services are provided to children who wear diapers shall have a sturdy surface that is (b) covered with a non-absorbent layer.	41(1)(b)	Aug 31, 2022	
Comments: Change pad in 3/4 year old bathroom to be replaced. Pad is worn and dirty.			
44 An operator of a licensed facility shall have a first aid kit that is equipped with the contents prescribed by New Brunswick Regulation 2004-130 under the Occupational Health and Safety Act as a first aid kit that is not a personal, Type P first aid kit, and a telephone in working order (a) on the premises of the licensed facility.	44(a)	Sep 16, 2022	
Comments: Monthly checks not completed and items missing from First Aid Kits.			
44 An operator of a licensed facility shall have a first aid kit that is equipped with the contents prescribed by New Brunswick Regulation 2004-130 under the Occupational Health and Safety Act as a first aid kit that is not a personal, Type P first aid kit, and a telephone in working order (c) on each outing.	44(c)	Sep 16, 2022	
Comments: Monthly checks not completed and items missing from First Aid Kits.			
46(4) An operator of a licensed facility shall maintain a chronologically filed medication record of all medication administered to a child.	46(4)	Aug 31, 2022	
Comments: Medication on site: Advil, Epi-Pen, Motrin and Benadryl without consent to administer medication forms. Discussed with operator and administrator during inspection as to what is required.			
48(4) If an infant is receiving services at a licensed facility, the operator shall (b) ensure that an infant who is bottle-fed is not fed in a crib.	48(4)(b)	Aug 29, 2022	
Comments: Infant observed on nap mat/cot with bottle while sleeping. Infants are to be held when given a bottle.			
48(5) If more than one bottle-fed infant is receiving services at a licensed facility, the operator shall ensure that each bottle is (a) labelled with the child's name, (b) used only for the intended child.	48(5)	Aug 29, 2022	
Comments: Infant bottle not labelled with child's name.			
51(3) The operator of a licensed facility shall (c) forward the original to the Minister within 24 hours of the incident.	51(3)(c)	Aug 29, 2022	
Comments: A reportable incident was not submitted to EECD. Discussed with operator and administrator at time of inspection and reports were given to Inspectors at this time.			

General Comments

A renewal inspection was conducted on August 25, 2022.

Regulation 11(c)(ii). The facility does not currently meet this requirement. Operator is to submit and Request for Exemption and documentation outlining how they will meet this requirement.

The children were observed during inside and outside play, lunch and quiet time.

Discussed with operator the new infant deck that has been constructed. Children are not permitted to use this area until approved by the Department of Education and Early Childhood Development. An Application for Changes was submitted to the operator to fill out and submit back to the Quality Assurance Monitor to process. Once this is completed, licensing will set up a time to come and measure the deck to finalize the approval of this area.

The children's learning is displayed in a variety of documentation: learning stories, pictures and art.

The educators were observed during inside play/quiet time, down at the level of the children engaged with them in their learning, play and conversations. Educators were observed tending to the children's needs appropriately.

original signed by
Jodi Hennessey

Signature of Early Learning and Childcare Licensing Staff

August 29, 2022

Date

original signed by
Sarah Chaisson

Signature of Operator/Designate

August 29, 2022

Date