

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Brother Bear's Daycare Inc.	Licence Number 2021003	Inspection Date February 03, 2022
Facility Name Brother Bear's Daycare		Telephone Number (506) 608-8254
Address 218 820 Route Highway Upper Loch Lomond NB E2S 2H9		
Name of Early Learning and Childcare Licensing Staff Cathleen LeBlanc		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(7) Despite subsection (1), infants shall not be grouped with children of another age group. Comments: Deficiency is now compliant	10(7)	Nov 30, 2021	Feb 03, 2022
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number, Comments: Deficiency is now compliant	24(1)(b)(i)	Nov 30, 2021	Feb 03, 2022
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (ii) the name, address and telephone number of the child's medical practitioner. Comments: Deficiency is now compliant	24(1)(b)(ii)	Nov 30, 2021	Feb 03, 2022
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (v) the child's health history and a copy of the record of immunizations or a copy of an exemption. Comments: Deficiency is now compliant	24(1)(b)(v)	Nov 30, 2021	Feb 03, 2022
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (i) the staff member's name, address and birth date. Comments: During Staff File Review - QAM noticed that one staff file was missing. File to be added. Name, address and birthdate to be included.	24(1)(c)(i)	Feb 18, 2022	
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c). Comments: During Staff File Review - QAM noticed that one staff file was missing. File to be added. Training qualification, certificates and diplomas to be included.	24(1)(c)(ii)	Feb 18, 2022	

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Feb 18, 2022	
Comments: During Staff File Review - QAM noticed that one staff file was missing. File to be added. Description of duties and responsibilities to be included.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Feb 18, 2022	
Comments: During Staff File Review - QAM noticed that one staff file was missing. File to be added. Staff signed statement regarding obligations under the Act and licensing regulation to be included.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Feb 18, 2022	
Comments: During Staff File Review - QAM noticed that one staff file was missing. File to be added. A copy of a criminal record check / vulnerable sector check to be included.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Feb 18, 2022	
Comments: During Staff File Review - QAM noticed that one staff file was missing. File to be added. A copy of a check with Social Development to be included.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Feb 18, 2022	
Comments: During Staff File Review - QAM noticed that one staff file was missing. File to be added. A copy of a valid first aid (FA) certificate and a valid cardiopulmonary resuscitation (CPR) to be included.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			
28(3) The premises of a licensed facility shall comply with (a) lighting, ventilation and other general health standards under the Public Health Act.	28(3)(a)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			
31(8) The outdoor play area of a full-time or part-time early learning and childcare centre at which services are provided to infants and children of another age group shall (a) include a separate area for the infants, or (b) be used by the infants and the children of another age group at different times.	31(8)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (d) clean and in good repair.	32(1)(d)	Feb 11, 2022	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Two Year Old Room - not presently being used. Key Board is sticky and requires cleaning. Play Kitchen is accumulating dust and grime. To be cleaned. Original comply by date: November 30, 2021.			
36(4) The rest area of a full-time early learning and childcare centre and an early learning and childcare home shall allow for a space of at least 46 cm between each crib, portable playpen, cot or nap mat.	36(4)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (c) stored separately for each child.	40(1)(c)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			
47(1) An operator of a licensed facility shall refuse admission to a child if satisfactory proof of the immunizations required by the Public Health Act or the regulations under that Act is not provided.	47(1)	Nov 30, 2021	Feb 03, 2022
Comments: Deficiency is now compliant			

#### General Comments

A Monitoring Inspection was completed this morning. There was a newer educator in the preschool aged room. This educator was in the process of organizing the play space and making it their own. Preschool children were observed playing with toy vehicles, a fishing game, playhouse, and baby dolls. Educator was also observed reading a story to the children. Children were observed washing their hands before lunch. Children were served Sloppy Joes.

The Infants were observed playing with balls - putting them in and out of a large container. Infants were also observed looking at books and playing with wooden blocks. Infants were observed during hand washing procedures and they were also observed sitting at their table, awaiting their lunch.

Documentation was observed throughout the facility.

A conversation was had with the Administrator regarding the organization of materials throughout the facility. QAM was informed that staff are in the process of organizing rooms, bins, and toys, throughout the facility. During Staff File Review, QAM noticed that one staff file was missing. This staff had to leave the facility, and a conversation was had with the Administrator, that the employee would not be able to work, or be in facility, until the completed file was added to the Staff Binder.

original signed by  
Cathleen LeBlanc

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Signature of Early Learning and Childcare Licensing Staff

February 03, 2022

\_\_\_\_\_  
Date

original signed by  
Heidi Wilson

\_\_\_\_\_  
Signature of Operator/Designate

February 03, 2022

\_\_\_\_\_  
Date