

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Bright Minds Early Learning Centre Ltd.	Licence Number 2020039	Inspection Date September 13, 2023	
Facility Name Bright Minds Early Learning Centre		Telephone Number (506) 206-1113	
Address 15 Harold Doherty Court Fredericton NB E3A 5P2			
Name of Early Learning and Childcare Licensing Staff Joanne Voyer Page		Position Title Quality Assurance Monitor	
Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Sep 19, 2023	
Comments: Please provide confirmation of staff education requirements to ensure this regulation is being met. Today with 5 staff, 2 are meeting Education (ECE or other recognized training), 2 have completed the 90 hour Intro, 1 other staff education requirements must be confirmed. Please email a copy or letter stating completion of course if the certificate is not available			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (e) the name and telephone number of the inspector.	25(e)	Sep 13, 2023	
Comments: Please add my name to the parent board as the Quality Assurance Monitor as per the email I sent end of August. TY. Please email a copy showing the update on your parent board.			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Sep 13, 2023	
Comments: Licensing staff presumes cleaning of bathrooms is taking place daily, but it was observed the bathroom cleaning checklist was missing from one of the bathrooms. The other bathroom it was last recorded the end of the first week of August. Cleaning should be tracked daily using appropriate disinfectants as per public health frequency requirements. Please commence documentation. It was also observed the sink in the infant bathroom needs to be re-caulked as this presents a health hazard or interferes with sanitary maintenance. There are diapers stored underneath the sink also that could get wet from water spilling around the sink. Children's diapers should be stored off the floor. Please also removed the labels on the bottles used in the infant play area as they pose a danger to children as this age group mouths toys.			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Sep 12, 2023	Sep 12, 2023
Comments: Deficiency is now compliant. Licensing staff observed some water bottles were missing children's names. The educator corrected this during my visit and relabeled the water bottles.			

General Comments

Upon arrival, all educators were in the classrooms. It is pouring rain today, so licensing staff did not observe children in outdoor play, though in past visits children have been observed enjoying outside play. One class took advantage and organized some music to give children opportunities to be active. Children listened and freeze danced and sang along to the children's music. This would be recommended that other classrooms follow the same lead and add some active play opportunities to their programming when the weather is forecasting heavy rain.

Administrative records were reviewed and educator and child attendance is tracked (please ensure child's first and last name are on the attendance sheet - this was corrected during my visit), infant toddler records completed, incident reports are documented, and potential illness form was completed and signed by the parent for a child that left sick yesterday. Just a kind reminder the fire extinguishers are due for servicing in November and recommend completing prior to your licensing renewal inspection.

Lots of positive child guidance was observed. Educators used pleasant conversation with the children. Licensing staff observed children being comforted, educators' were overheard saying - 'thank you, use gentle hands around our friends, awesome job, no thanks, hands on your head to show me that you are listening please and thank you' etc. Children were also assisted and supervised during bathroom breaks.

Even though staff child ratio's were being met during my visit, licensing staff observed that children who were signed in on one attendance sheet were signed out shortly after arrival and moved to another room in order to meet ratio today. Consistency is extremely important and frequent changes of staff and play areas is not a good practice and should be avoided as it can be upsetting to a child's routine. This was being done because the centre was short staffed, the casual was unavailable, and 2 regular staff are on leave and do not return until October. It is my understanding a new educator is being hired for the preschool room starting on Monday, but this does not address all the staffing issues. Please ensure parents are made aware their children are being moved and have given permission. This should be documented. A plan should be in place for staffing shortage. Children were observed napping during my visit and all staff were required to be in classrooms to meet the ratio, however another staff arrived at lunch hour to cover staff lunches.

Love the infant family wall. Children were observed engaged in many activities. Educators interacted with children by calling them by their names. The babies love listening to all the different sounds. Educators have added different materials to the bottles, however, please ensure the labels are removed.

Lots of interaction was observed in the other classrooms when reading the story "I am mad", other groups listened to music, other children were observed dressed up playing superheroes, playing house in the kitchen and pretending to cook food and children were also invited to the table to participate in a group painting activity. This is also a reminder the renewal application was due on September 1st. Please complete the application and submit to me on or before September 19th.

original signed by

Joanne Voye Page

September 13, 2023

Signature of Early Learning and Childcare Licensing Staff

Date

Signature of Operator/Designate

Date