

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Ethan Johnson	Licence Number 2020014	Inspection Date October 18, 2022	
Facility Name Brighter Beginnings Childcare Center		Telephone Number (506) 426-0299	
Address 67 Main Street Linton Corner NB E7G 2H3			
Name of Early Learning and Childcare Licensing Staff Nancy Glendenning		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Jun 30, 2022	
Comments: The administrator and 2 of the 5 preschool staff have their ECE or equivalent. You will need one more educator to meet the 50% educational requirement by June 30, 2022. Please submit an exemption on how you plan to meet this requirement.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Nov 04, 2021	
Comments: There was a staff missing a valid criminal record, vulnerable sector check. Please note that all staff must acquire this documentation prior to first day of employment. Educator cannot return to the facility until the criminal record and vulnerable sector check is obtained from police or RCMP department.			
12(3) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may, and a check with the Department of Social Development is conducted on each staff member and associated person at least every five years.	12(3)	Nov 04, 2021	
Comments:			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Nov 12, 2021	
Comments: Each room must have a planned and documented program base on the Curriculum Framework for New Brunswick. There is evidence in some of the rooms.			
22 The daily routine of a licensed facility shall include (b) a period of rest for a length of time that meets the needs of each infant and preschool child receiving services at the licensed facility but that does not exceed two consecutive hours unless there is a written request from a child's parent or guardian to extend the length of time.	22(b)	Nov 04, 2021	

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: Infants sleep on demand and therefore their schedule can be altered to meet their needs. However, Due to consistency and keeping children on routine rest periods should never exceed 2 hours for preschool children. At time of visit, I was advised of children beginning rest at 11:30 am but nap time was still taking place at 2:30 for some children. The educator stated that children do not necessarily sleep right away .</p> <p>Also, awake children must never be on their mats for more than 30 minutes. A quiet table or area should be set up for children once the 30 minutes of rest is complete.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (a) financial records.	24(1)(a)	Nov 12, 2021	
<p>Comments: As disussed with the administrator, records and proof of any monies allocated to the facility must be maintained in on-site records. This would include any government grants, designation monies, wage enhancement, parent subsidies.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Nov 12, 2021	
<p>Comments: All children's files must have two emergency contacts</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Nov 04, 2021	
<p>Comments: There was a valid criminal record and vulnerable sector check missing from a staff file.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	Nov 04, 2021	
<p>Comments: After examination of attendance records, educators are failing to sign children either in or out.</p>			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (c) permitting the administration of medication in the circumstances set out in section 46.	27(c)	Nov 12, 2021	
<p>Comments: There are consents missing from some of the children's files.</p>			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (d) permitting the administration of emergency care to the child.	27(d)	Nov 12, 2021	
<p>Comments:</p>			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (e) permitting the child to leave the licensed facility with a person authorized by the parent or guardian.	27(e)	Nov 12, 2021	
<p>Comments:</p>			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (f) permitting the child to participate in an outing.	27(f)	Nov 12, 2021	
<p>Comments:</p>			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (j) permitting photographs and videos to be taken of the child for publication or social media.	27(j)	Nov 12, 2021	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments:			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (k) posting photographs of the child at the licensed facility to illustrate the child's learning.	27(k)	Nov 12, 2021	
Comments:			
31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children.	31(3)	Nov 04, 2021	Nov 04, 2021
Comments: There was a slide with a crack in it in the outdoor play area that the Administrator removed at time of visit.			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Nov 04, 2021	
Comments: The infant room was missing 2 highchairs and 1 appropriate sleeping bed for the children in care at time of visit. The facility is licensed for 3 infants and had 5 registered at time of visit.			
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Nov 12, 2021	
Comments: All stationary equipment requires 30 cm of surfacing underneath them. Operator has a load of mulch that was ready to be put into outdoor play space.			
36(2) The rest area of a full-time early learning and childcare centre shall be at least 2.3 m ² for each child under 15 months of age receiving services at the centre and the rest area for the children under 15 months of age shall be separate from the rest area of the other children to ensure quiet rest.	36(2)	Nov 04, 2021	
Comments: 2 infants were napped in the infant play space. Play space and infant rest area must be separate.			
36(3) The rest area of a full-time early learning and childcare centre and an early learning and childcare home shall be equipped with the following: (a) a crib or portable playpen for each child under 15 months of age in accordance with the Cribs, Cradles and Bassinets Regulations and the Playpens Regulations under the Canada Consumer Product Safety Act (Canada).	36(3)(a)	Nov 04, 2021	
Comments: There were 5 infants present in facility at time of visit. All children were under the age of 15 months. 3 children napped in cribs, 1 child in a play pen and the 5th child was put onto a cot on the floor. Children under the age of 15 months must be napped in a play pen or crib.			
48(3) An operator of a licensed facility shall provide weekly menus to a parent or guardian of a child at least three days in advance of serving the food and shall modify the food served in the case of special nutritional requirements of a child.	48(3)	Nov 12, 2021	
Comments: Menus are posted on the bulletin board however menus must be given to a parent at least 3 days prior to serving food. You may do this electronically or send it home with the children each time it changes.			
8(2) The maximum number of children who may receive services at a full-time or part-time early learning and childcare centre, as indicated on the licence, shall not exceed 60 children, including the children of the operator.	8(2)	Nov 04, 2021	
Comments: This facility is licensed for 3 infants and there were 5 infants on site at time of visit.			

General Comments
Educators were engaged with children at time of visit. Educators were often seen at children's level playing or speaking to them.
Records were easily verified by licensing staff at time of visit. Operator keeps filing in an organized fashion.
Please reference section 7.1 in the Operator's manual to incorporate a pre-planned, child-directed program.

General Comments

Documenting children's learning can include but is not limited to pictures, learning stories, webbing, journaling, portfolios etc. Please also reference, The NB curriculum Framework to incorporate this. Licensing staff should be able to verify multiple ways that this regulation is being completed met over the time span of one year in each classroom including infants.

Outdoor Play area should be an extension of the indoor play area. Learning centres should be set up outside just as they are inside to promote development and learning in children.

Slide in School age room has to cracks on each side and must be fixed or replaced.

Also, all learning centres for school-age children should be set up in their licensed area. Please review appendix 24. page 157 in Operator's manual to get ideas on how to set a school age environment up.

Please see comments throughout report.

I will return to complete inspection and verify some of the above compliance issues and verify others that were not yet seen.

original signed by

Nancy Glendenning

Signature of Early Learning and Childcare Licensing Staff

October 18, 2022

Date

Signature of Operator/Designate

Date