

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 700365 NB Inc.	Licence Number 2020002	Inspection Date July 04, 2025	
Facility Name The Children's Academy Pepper Creek		Telephone Number (506) 454-2477	
Address Unit 7 336 10 Route Richibucto Road NB E3A 7E1			
Name of Early Learning and Childcare Licensing Staff Tanya Gaudet		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
12(1) An operator of a licensed facility shall obtain a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development at least every five years.	12(1)	Jul 04, 2025	
Comments: While reviewing staff files, licensing staff noted one staff's Social Development Check was expired. Please update this.			
12(3) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may, and a check with the Department of Social Development is conducted on each staff member and associated person at least every five years.	12(3)	Jul 04, 2025	
Comments: While reviewing staff files, licensing staff noted that one educator's criminal record check was expired. Please update this.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child and shall include (c) opportunities (ii) to explore various forms of literacy.	21(c)(ii)	Jul 25, 2025	
Comments: While inspecting each classroom, licensing staff observed multiple play centres; however, multiple classrooms require additional materials to provide opportunities to the children to explore various forms of literacy.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child and shall include (c) opportunities (iii) to express creativity and interests.	21(c)(iii)	Jul 25, 2025	
Comments: While inspecting each classroom, licensing staff observed multiple play centres; however, multiple classrooms need to add additional materials for the children to explore and express creativity and interests.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child and shall include (c) opportunities (iv) to explore the arts and sciences.	21(c)(iv)	Jul 25, 2025	
Comments: While observing in each classroom, licensing staff did not observe materials for the children to explore arts and sciences. Please add arts and science materials in each classroom for the children to explore.			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Jul 25, 2025	

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: While conducting observations in the three-four-and five-year-old classroom, licensing staff observed tables, chairs, beds and book stacked up on shelves and desks located in the measured play space.</p> <p>To address the licensing staff's concerns in this classroom, please do the following:</p> <ul style="list-style-type: none"> -Remove any desks that are not essential for the children's daily learning activities. -Clear clutter from desks and tables. -Only keep materials that are currently in use or part of a learning center. -Move all extra toys, supplies, and books that are not in daily use outside the measured play space. -Declutter and organize the storage area within the classroom. -Ensure that only accessible and developmentally appropriate materials are available to children. -Ensure that the measured play space is open, safe, and free of obstructions. -Remove or reupholster the large couch in the 3/4/5-year-old classroom. 			
31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children.	31(3)	Jul 25, 2025	
<p>Comments: While observing children while playing in the outdoor learning environments, licensing staff noted the following safety hazards:</p> <p>Infant outdoor play environment:</p> <ul style="list-style-type: none"> -Multiple boards on the wooden deck are rotten. Please replace these boards in order to maintain the children's safety while playing outdoors in order to maintain the children's safety. -A block of wood sticking up on the wooden deck needs to be removed in order to maintain the children's safety. -A broken plastic kitchen on the wooden deck needs to be removed as it is sharp to the touch in order to maintain the children's safety. <p>Preschool and school-aged outdoor play environment:</p> <ul style="list-style-type: none"> -Sand boxes need to be covered to avoid animals and wildlife in the area to defecate in the sand and pose to be a safety hazard. -Standing water in the tires needs to be removed and holes need to be drilled in the tire so that the water can drain and not accumulate. -Wooden climbing wall, in the "field" where the school-aged children play, has some rotten boards. Please fix these boards to maintain the safety of the children. 			
31(4) An operator shall ensure that the outdoor play area of a licensed facility (b) consists of more than one surface to permit different types of play.	31(4)(b)	Jul 25, 2025	
<p>Comments: While observing the infants play in the outdoor play environment, licensing staff noted one play surface only. Please add an additional play surface to permit different types of play.</p>			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Jul 25, 2025	
<p>Comments: Please have science and mark-making/craft materials accessible to the children at all times in all classrooms.</p>			

General Comments
<p>Licensing staff arrived at the licensed facility while children were still arriving for the day.</p> <p>The children were observed engaging in free play activities before eating washing up and going outdoors to play. Licensing staff observed documentary evidence of the children's learning posted on the walls in each classroom. In two of the classrooms licensing staff observed laminated books consisting of pictures of the children's families for the children to look at during the day while receiving care at the licensed facility. In most of the classrooms there were multiple distinct learning centres for the children to play.</p> <p>Child to staff ratios were within regulation as per the Early Childhood Services Act.</p> <p>Licensing staff observed the educator's using redirection with the children when exhibiting challenging</p>

General Comments
behaviours.
Please ensure outdoor play materials are brought outdoors when the children are playing in the outdoor learning environments.

original signed by Tanya Gaudet	July 10, 2025
Signature of Early Learning and Childcare Licensing Staff	Date

original signed by Jennifer Briggs	July 10, 2025
Signature of Operator/Designate	Date