

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 700365 NB Inc.	Licence Number 2020002	Inspection Date March 01, 2023
Facility Name The Children's Academy Pepper Creek		Telephone Number (506) 454-2477
Address Unit 7 336 10 Route Richibucto Road NB E3A 7E1		
Name of Early Learning and Childcare Licensing Staff Nancy Glendenning		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(3) An educator under 19 years of age shall be supervised at all times when he or she is working directly with a child by an educator who is at least 19 years of age. Comments: Deficiency is now compliant	10(3)	Oct 24, 2022	Feb 28, 2023
10(6) The number of children grouped at a full-time or part-time early learning and child- care centre shall not be more than the number that requires two educators. Comments: Deficiency is now compliant	10(6)	Feb 28, 2023	Feb 28, 2023
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member. Comments: Deficiency is now compliant	12(2)	Oct 24, 2022	Feb 28, 2023
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (vii) documentary evidence of the child's learning. Comments: Deficiency is now compliant	24(1)(b)(vii)	Nov 14, 2022	Feb 28, 2023
43 An operator of a licensed facility shall not permit hot beverages in areas that are occupied by the children receiving services at the licensed facility, including the outdoor play area. Comments: Deficiency is now compliant	43	Feb 28, 2023	Feb 28, 2023
44 An operator of a licensed facility shall have a first aid kit that is equipped with the contents prescribed by New Brunswick Regulation 2004-130 under the Occupational Health and Safety Act as a first aid kit that is not a personal, Type P first aid kit, and a telephone in working order (a) on the premises of the licensed facility. Comments: Deficiency is now compliant	44(a)	Nov 14, 2022	Feb 28, 2023
9(2) An educator under 19 years of age shall be supervised at all times when he or she is working directly with a child by an educator who is at least 19 years of age.	9(2)	Oct 24, 2022	Feb 28, 2023

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Deficiency is now compliant			
9(5) The number of children grouped at a full-time or part-time early learning and childcare centre shall not be more than the number that requires two educators.	9(5)	Feb 28, 2023	Feb 28, 2023
Comments: Deficiency is now compliant			

General Comments
<p>The purpose of this visit was a follow-up to the annual inspection.</p> <ul style="list-style-type: none"> <li>-New complete first aid kits were purchased</li> <li>-Staff who was under 19 is no longer employed at the facility</li> <li>-The infant room is now documenting children's learning. There is also evidence of a pre-planned program. Please ensure that a file of the pre-planned program is available for licensing staff on visits and is kept on file for one year until after next inspection.</li> </ul> <p>During the visit, licensing staff became aware that infants who have aged up to two years old are in the infant room and are being calculated under the 2 year old child to staff ratio. At the time of visit, there were 5 two year olds and 3 infants with 2 educators present in the room. Please be advised that the two year olds who have aged up can stay in the infant room until there is space; however, they must be calculated under the infant ratios. Each infant space is measured for 6 spaces and the ratio is 1 staff to 3 infants. You cannot exceed these spaces.</p> <p>Upon arrival a staff had a hot coffee in the infant room which was immediately addressed. The staff moved it into a closet within the room. Hot beverages are not ever permitted in any form around or near the children.</p> <p>The overall centre is less cluttered and cleaner. There were more distinct learning centres and these were easier to observe due to the fact that the facility was much more organized.</p>

original signed by  
Nancy Glendenning  
 Signature of Early Learning and Childcare Licensing Staff

March 01, 2023  
 Date

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 Signature of Operator/Designate

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 Date