

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 700365 NB Inc.	Licence Number 2020002	Inspection Date February 28, 2023
Facility Name The Children's Academy Pepper Creek		Telephone Number (506) 454-2477
Address Unit 7 336 10 Route Richibucto Road NB E3A 7E1		
Name of Early Learning and Childcare Licensing Staff Nancy Glendenning		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(3) An educator under 19 years of age shall be supervised at all times when he or she is working directly with a child by an educator who is at least 19 years of age.	10(3)	Oct 24, 2022	
Comments: There was an 18 year old relief staff working in the facility today. Please ensure that all educators under the age of 19 are supervised at all times. The other educator was out assisting other children throughout the day. Educators who are also under the age of 19 cannot be left alone even during nap time even if 50% of the children are asleep.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Oct 24, 2022	
Comments: There was an 18 year old relief staff that turned 18 and did not have a vulnerable sector check on file. The administrator was advised that the educator could not return to facility until they had a vulnerable sector check completed by the RCMP or police station.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (vii) documentary evidence of the child's learning.	24(1)(b)(vii)	Nov 14, 2022	
Comments: There needs to be more documentary evidence of children's learning in the infant room as discussed. Please ensure that all activities are child lead and based on the interests of the children.			
44 An operator of a licensed facility shall have a first aid kit that is equipped with the contents prescribed by New Brunswick Regulation 2004-130 under the Occupational Health and Safety Act as a first aid kit that is not a personal, Type P first aid kit, and a telephone in working order (a) on the premises of the licensed facility.	44(a)	Nov 14, 2022	
Comments: Each room has a first aid kit in their rooms but some of them are missing items. Please check each first aid kit and have educators fill in a checklist verifying that they have checked the kit.			
9(2) An educator under 19 years of age shall be supervised at all times when he or she is working directly with a child by an educator who is at least 19 years of age.	9(2)	Oct 24, 2022	
Comments: There was an 18 year old relief staff working in the facility today. Please ensure that all educators under the age of 19 are supervised at all times.			

General Comments

Upon the arrival of licensing staff there was one 3 year old and one 4 year old child in with 10 two year olds. The administrator stated that the children had just arrived. Please ensure that children attend their appropriate groups upon arrival so that child/staff ratio never appears to be over. Also, to be an inclusive environment children must be included in their appropriate age groups.

In the two's room licensing staff observed circle time. Children were invited to join the educator but were not forced. Some children were eating during this time while others were playing.

There appears to be cluttered areas within the facility. Licensing staff addressed the administrator regarding a table that was cluttered in the 4 year old room. Each room, shelves, on top of half walls, etc...should be clear of any clutter. Learning centres should be clearly defined and arranged to allow opportunities for free choice of activities for the children. The quality assurance monitor will be checking on progress and help support you to provide an inviting environment for the children.

Licensing staff had a discussion with one of the educators in the infant room. Licensing staff asked if infants were put down to sleep with a bottle and the response received was "not usually". Licensing staff explained to the educator that infants can never lay down or be put to sleep with a bottle. They must be held or allowed to drink the bottle while sitting up. Licensing staff did not observed children laying with a bottle at time of visit.

There were many positive changes added to the outdoor play space. The outdoor play space is inviting and has a variety of materials to engage the children.

Also going forward, the Operator must provide more information for the financial file. This includes enrollment records for infants and preschool children, records indicating the daily cost of services provide to an infant or preschool child, payroll records for each employee and a time sheet for each employee on a form provided by the Minister. This is now part of the Early Childhood Education Act.

Licensing staff will notify your Fredericton Fire Inspector as the last fire inspection occurred in 2020.

original signed by  
Nancy Glendenning

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Signature of Early Learning and Childcare Licensing Staff

October 24, 2022

\_\_\_\_\_  
Date

original signed by  
Jennifer Briggs

\_\_\_\_\_  
Signature of Operator/Designate

October 24, 2022

\_\_\_\_\_  
Date