

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 700365 NB Inc.	Licence Number 2020002	Inspection Date December 02, 2020
Facility Name The Children's Academy Pepper Creek		Telephone Number (506) 454-2477
Address Unit 7 336 10 Route Richibucto Road NB E3A 7E1		
Name of Early Learning and Childcare Licensing Staff Joanne Voyer Page		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate. Comments: Deficiency is now compliant	11(b)	Dec 11, 2020	
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister. Comments: Deficiency is now compliant	11(c)(ii)	Dec 11, 2020	Dec 02, 2020
12(3) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may, and a check with the Department of Social Development is conducted on each staff member and associated person at least every five years. Comments: Deficiency is now compliant	12(3)	Dec 11, 2020	Dec 02, 2020
13(2) An operator of a licensed facility shall not employ or otherwise engage a person as a staff member if the person (a) has been convicted of an offence listed in Schedule B for which a pardon has not been granted or in respect of which a record suspension has not been ordered. Comments: Deficiency is now compliant	13(2)(a)	Dec 11, 2020	Dec 02, 2020
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child. Comments: Please take care in choosing music that is appropriate for children to listen to. It does not need to be loud but maybe used as background unless it is being used as a teaching tool or for music and movement.	21	Dec 02, 2020	
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (g) attendance records of staff members.	24(1)(g)	Dec 03, 2020	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: All staff must be documenting their arrival and departures daily.			
28(3) The premises of a licensed facility shall comply with (a) lighting, ventilation and other general health standards under the Public Health Act.	28(3)(a)	Dec 02, 2020	
Comments: As per stated below please follow and document all required information. thank you.			

General Comments
<p>Monitoring inspection performed by Joanne Voye Page.</p> <p>*Covid-19 guidelines are being followed - proper signage in place, daily logs (new daily log sheet provides contact info) and bubblesdocumented, cleaning and disinfection of shared toys and removed from circulation after play. Frequently touched services must be cleaned twice daily and children and staff were observed washing hands. However please follow the covid guidelines and ensure children and staff are regularly washing hands for atleast 20 seconds (sing the happy Birthday song or ABC's) and toddlers hands must be washed after diaper changing before going back into the programming roomas per stated on the posted diaper changing procedures. At no time other than essential workers are permitted in a facility including parents during the orange phase. I observed a staff from another centre enter, nothing recorded on the daily log sheet.</p> <p>*Just an observation, please use a clean cloth each time you clean tables after play and before snacks an lunch or use papertowel.</p> <p>* Educators observed providing assistance with activities and when getting ready to go outdoors.</p> <p>*I returned owner/operator staff information and placed in the file.</p> <p>*Supervision of children must be taking place during all hours of operation outside and inside, during staff lunch and breaks. There was an extra staff today that could have spelled off the toddler teachers.</p> <p>Currently this facility is not providing afterschool care.</p>

original signed by  
Joanne Voye Page

\_\_\_\_\_  
Signature of Early Learning and Childcare Licensing Staff

December 02, 2020

\_\_\_\_\_  
Date

original signed by  
Jennifer Briggs

\_\_\_\_\_  
Signature of Operator/Designate

December 02, 2020

\_\_\_\_\_  
Date