

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Spero Enterprises Inc.	Licence Number 2019670	Inspection Date June 25, 2025	
Facility Name Wee College Homestead		Telephone Number (506) 204-2500	
Address 47529 Homestead Road Steeves Mountain NB E1G 4P6			
Name of Early Learning and Childcare Licensing Staff Stephanie Hickey		Position Title Quality Assurance Monitor	
Order for Compliance	Regulation	Date to be corrected	Date corrected
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Jun 24, 2025	Jun 24, 2025
Comments: During the renewal inspection, the Quality Assurance Monitor observed that a new staff member did not have a completed Social Development check on file. The Quality Assurance Monitor brought this to the operator's attention, who explained that the staff member was present that morning for orientation only and that they were still awaiting the completed check from Social Development. However, the Quality Assurance Monitor noted that while gathering ratio information at the beginning of the visit, the staff member in question had been counted in the child-to-staff ratio. The Quality Assurance Monitor reminded the operator that all staff must have a completed Social Development check on file prior to beginning employment and should not be present on-site until it is received. Shortly afterward, the operator obtained the completed check from Social Development. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jun 24, 2025	Jun 24, 2025
Comments: During the renewal inspection, the Quality Assurance Monitor observed that a new staff member did not have a signed statement on file acknowledging their obligations under the Act and licensing regulations. The Quality Assurance Monitor brought this to the operator's attention, who promptly obtained the signed statement and placed it in the staff member's file. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Jun 24, 2025	Jun 24, 2025

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed that a new staff member did not have a completed Social Development check on file. The Quality Assurance Monitor brought this to the operator's attention, who explained that the staff member was present that morning for orientation only and that they were still awaiting the completed check from Social Development. However, the Quality Assurance Monitor noted that while gathering ratio information at the beginning of the visit, the staff member in question had been counted in the child-to-staff ratio. The Quality Assurance Monitor reminded the operator that all staff must have a completed Social Development check on file prior to beginning employment and should not be present on-site until it is received. Shortly afterward, the operator obtained the completed check from Social Development.</p> <p>Deficiency is now compliant</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Jun 24, 2025	Jun 24, 2025
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed that a new staff member did not have a valid first aid certificate and a valid cardiopulmonary resuscitation certificate in their file. The Quality Assurance Monitor brought this to the operator's attention who promptly obtained the valid copy and placed it in the staff member's file.</p> <p>Deficiency is now compliant</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	Jun 24, 2025	Jun 24, 2025
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed that the children's attendance record in one of the classrooms was not up to date. Two children had not been signed out the previous day, and two others were marked absent without a reason noted for their absence. The Quality Assurance Monitor brought this to the educator's attention, who promptly updated the attendance record.</p> <p>Deficiency is now compliant</p>			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Jun 24, 2025	Jun 24, 2025
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed that several items—including three cans of shaving cream, one can of Febreze, one bottle of Mrs. Meyer's Clean Day, one bottle of household oil, and bottles of Clorox and Lysol wipes—were stored in unlocked cabinets. The Quality Assurance Monitor brought this to the attention of the administrator and operator, and reminded them that all toxic and cleaning products must be kept locked and inaccessible to children. The products were immediately locked.</p> <p>Deficiency is now compliant</p>			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (b) medications.	39(2)(b)	Jun 24, 2025	Jun 24, 2025
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed several bottles of Tylenol stored in an unlocked cabinet. The Quality Assurance Monitor brought this to the operator's attention, who promptly secured the Tylenol in a locked storage area.</p> <p>Deficiency is now compliant</p>			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Jun 24, 2025	Jun 24, 2025
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed six water bottles and several containers of bug spray that were not labeled with the children's names. The Quality Assurance Monitor brought this to the attention of the educator and the administrator. The educator promptly labeled all of the personal belongings that had been missing labels.</p> <p>Deficiency is now compliant</p>			

Order for Compliance	Regulation	Date to be corrected	Date corrected
48(2) An operator of a licensed facility may supply food to a child receiving services at the licensed facility that a parent or guardian of the child brings from the child's home if the food is labelled with the child's name and refrigerated, as required.	48(2)	Jun 24, 2025	Jun 24, 2025
Comments: During the renewal inspection, the Quality Assurance Monitor observed three lunch boxes that were not labeled with the children's names. The Quality Assurance Monitor brought this to the educator's attention, and the educator promptly labeled all three lunch boxes. Deficiency is now compliant			

General Comments
<p>The Quality Assurance Monitor was on site to conduct the renewal inspection. Child-to-staff ratios were maintained throughout the visit.</p> <p>During the inspection, the Quality Assurance Monitor observed children engaged in various activities, including outdoor and indoor play, snack time, lunch, and nap time.</p> <p>It was noted that some educators had not yet completed their required professional learning hours. The Quality Assurance Monitor reminded the operator that it is their responsibility to ensure all educators complete the mandatory 10 hours of professional learning before the end of their renewal period. This will be verified at the next monitoring inspection.</p>

original signed by  
Stephanie Hickey

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Signature of Early Learning and Childcare Licensing Staff

June 25, 2025

\_\_\_\_\_  
Date

original signed by  
Mariam Jabbour

\_\_\_\_\_  
Signature of Operator/Designate

June 25, 2025

\_\_\_\_\_  
Date