

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Here We Grow Little Learners Inc.	Licence Number 2019612	Inspection Date June 20, 2023
Facility Name Here We Grow Little Learners		Telephone Number (506) 372-9459
Address 57 Boyd Street Salisbury NB E4J 2A6		
Name of Early Learning and Childcare Licensing Staff Sarah MacDougall		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	Jul 11, 2023	
Comments: 2 of the staff files are missing copies of their ECE certificates. Administrator must ensure that this information is added.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Jul 11, 2023	
Comments: 1 of the staff files is missing a copy of their job description. Administrator must ensure that this information is added. Administrator indicates that this staff works at another facility as well, and copies of their staff file will be made for the facility.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jul 11, 2023	
Comments: 1 of the staff files is missing a copy of their signed statement regarding their obligations under the Act and licensing regulations. Administrator must ensure that this information is added. Administrator indicates that this staff works at another facility as well, and copies of their staff file will be made for the facility.			
28(2) An operator of a licensed facility shall carry out emergency evacuation and fire drills monthly.	28(2)	Jun 30, 2023	
Comments: Administrator indicates that a fire drill / emergency evacuation drill was conducted in May, however this information was not documented. Administrator must ensure that a fire drill / emergency evacuation drill is conducted before June 30th 2023 and documented.			
31(4) An operator shall ensure that the outdoor play area of a licensed facility (b) consists of more than one surface to permit different types of play.	31(4)(b)	Jul 11, 2023	
Comments: There is only 1 surface present in each outdoor play area. Administrator indicates that sandboxes will be added to both outdoor play areas within the next month. This will be verified during the follow-up inspection.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Jun 20, 2023	Jun 20, 2023
Comments: A bottle of bug spray was found in a child's backpack. All toxic products must be placed under lock and key. This was done during the inspection. Deficiency is now compliant			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (b) medications.	39(2)(b)	Jun 20, 2023	Jun 20, 2023
Comments: Inspector observed that there is medication for the staff placed on top of a bookshelf as well as a desk in the Operator's office, which is located in the basement of the facility. The children do not access this area. However, all medication in the facility must be placed under lock and key. Administrator discarded of these immediately. Deficiency is now compliant			

General Comments
<p>During the inspection, Inspector observed indoor and outdoor play, the lunch period as well as the rest period. The infant group was seen going for a walk around the neighborhood. It was pajama day at the facility. Inspector observed documentation of children's learning by seeing the learning stories and art on the walls, as well as the children's individual portfolios. Inspector observed positive interactions between the educators and the children, such as gentle reminders and comforting children when they are upset.</p> <p>Inspector recommends that a new Extreme Allergy Management and Emergency plan form be filled out as needed, as one has expired. This plan should be reviewed yearly.</p> <p>A discussion was had regarding ensuring that a consent form is made for each outing outside of the facility and that these are signed by the parent or guardian of the child. These consents should outline the date, time of departure and return, destination and the purpose of the trip and any special considerations.</p> <p>Inspector recommends that holes be drilled in the tires in the outdoor play area, to ensure proper drainage after a rainfall.</p> <p>Ratio was respected during the inspection.</p>

original signed by
Sarah MacDougall

Signature of Early Learning and Childcare Licensing Staff

June 20, 2023

Date

original signed by
Morgan Edgett

Signature of Operator/Designate

June 20, 2023

Date