

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Here We Grow Little Learners Inc.	Licence Number 2019612	Inspection Date October 25, 2022	
Facility Name Here We Grow Little Learners		Telephone Number (506) 372-9459	
Address 57 Boyd Street Salisbury NB E4J 2A6			
Name of Early Learning and Childcare Licensing Staff Sarah MacDougall		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Oct 26, 2022	
<p>Comments: The most recent renewal inspection report is not posted. This information must be posted in a visible and prominent place in the facility.</p> <p style="text-align: center;">Recommendation that the placement of the Early Learning and Childcare Facility Inspection Reports be moved to a place that is more accessible to the parents / guardians of the children.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number,	24(1)(b)(i)	Nov 08, 2022	
<p>Comments: 1 of the audited children's records is missing the Medicare number. Recommendation that the Corporation Director review all children's records to ensure that all required information is indicated.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (ii) the name, address and telephone number of the child's medical practitioner.	24(1)(b)(ii)	Nov 08, 2022	
<p>Comments: 2 of the audited children's records are missing the medical practitioner's information. Recommendation that the Corporation Director review all children's records to ensure that all required information is indicated.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Nov 08, 2022	
<p>Comments: 2 of the audited children's records are missing at least 2 emergency contacts. Recommendation that the Corporation Director review all children's records to ensure that all required information is indicated.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (v) the child's health history and a copy of the record of immunizations or a copy of an exemption.	24(1)(b)(v)	Nov 08, 2022	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: 1 of the audited children's records is missing a copy of their immunization record. Recommendation that the Corporation Director review all children's records to ensure that all required information is indicated.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Oct 25, 2022	Oct 25, 2022
Comments: 1 of the staff records is missing a copy of their criminal record / vulnerable sector check. This information was added to the file while Inspector was on-site. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Oct 25, 2022	Oct 25, 2022
Comments: 2 staff files are missing a copy of a valid first aid (FA) certificate and a valid cardiopulmonary resuscitation (CPR) certificate. This information was provided while the Inspector was on-site. Deficiency is now compliant			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (a) the daily routine.	25(a)	Nov 01, 2022	
Comments: The daily routine is not posted in the infant classroom. This information must be posted in a visible and prominent place.			
43 An operator of a licensed facility shall not permit hot beverages in areas that are occupied by the children receiving services at the licensed facility, including the outdoor play area.	43	Oct 25, 2022	Oct 25, 2022
Comments: Inspector found a hot beverage in the Educators backpack in the outdoor play area. Hot beverages are not permitted in areas that are occupied by the children. Educator disposed of the hot beverage immediately. Deficiency is now compliant			
46(4) An operator of a licensed facility shall maintain a chronologically filed medication record of all medication administered to a child.	46(4)	Oct 25, 2022	Oct 25, 2022
Comments: Although the records are kept for each child when medication is administered, the date when the medication was done being administered was not indicated on 2 of the forms. The date which the parent gave consent for the medication to be administered was not indicated on 1 of the forms. This information was added while inspector was on-site. Deficiency is now compliant			
50(1) An operator of a licensed facility shall maintain a chronologically filed daily incident log relating to the health, security and well-being of the children receiving services at the licensed facility.	50(1)	Nov 08, 2022	
Comments: Although the daily incident log is maintained, not all required information is indicated. Corporation Director indicates that modifications will be made to the daily incident logs to ensure that all require information is indicated. Recommendation that Corporation Director review section 6.6 of the Operator Manual pertaining to Incidents.			

General Comments

During the time of the inspection, Inspector observed indoor and outdoor play, as well as lunch and the rest period. Inspector observed positive interactions between the Educators and the children, such as positive redirection as well as words of encouragement. Inspector observed an Educator singing songs during the transition period as well as reading a book while the children were waiting for their lunch.

Ratio was respected during the inspection.

original signed by
Sarah MacDougall

Signature of Early Learning and Childcare Licensing Staff

October 26, 2022

Date

original signed by
Jennifer Edgett

Signature of Operator/Designate

October 26, 2022

Date