

Early Learning and Childcare Facility Inspection Report

Type of Inspection: Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Licence N		Number		Inspectio	Inspection Date		
1		2019609			July 17, 2	July 17, 2025	
Facility Name				Telephone Number		ne Number	
Wee College Salisbury			(506) 372-5422		2-5422		
Address							
3118 Main St	reet Salisbury NB E4J 2L6						
Name of Early Learning and Childcare Licensing Staff			Position Title				
Stephanie Hickey			Quality Assurance Monitor				
Order for Compliance			Regulation	ulation Date to be corrected		Date corrected	
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (b) arranged on low, open shelves an accessible to the children receiving services at the licensed facility,		elves and	32(1)(b)	Jul	16, 2025	Jul 16, 2025	
making them out of sight and reach, which limited the opportunities for children to express interest and engaged independently. This observation was shared with the on site administrator, who promptly relocated the materials to a low, open shelf to ensure accessibility. The administrator explained that they believed the educator had temporarily stored the materials while the group was outside. The Quality Assurance Monitor emphasized that arts and craft materials must always remain accessible to children and recommended that they consistently be kept on low, open shelving. Deficiency is now compliant 39(2) A licensed facility shall have a separate locked storage space that 39(2)(b) Jul 16, 2025 Jul 16, 2025							
is inaccessible to the children for each of the following: (b) medications. Comments: During the renewal inspection, the Quality Assurance Monitor observed a bottle of Aleve stored in an unlocked storage space within a classroom. The Quality Assurance Monitor brought this to the attention of the on-site administrator and advised that all medication must be stored in a locked space, regardless of whether it is out of children's reach. The administrator inquired whether locking was necessary if the medication was inaccessible to children. The Quality Assurance Monitor clarified that all medications must be secured in a locked storage at all times. The administrator immediately complied and placed the Aleve in a locked storage area. Later in the inspection the Quality Assurance Monitor noticed that a storage space in the bathroom carrying several bottles of children Tylenol and Bug Spray that was left unlocked with the key in the lock. The Quality Assurance Monitor brought mentioned it to the on-site administrator whom immediately locked the storage space and took the key out of the lock. Later in the inspection, the Quality Assurance Monitor observed that a storage space in the bathroom containing several bottles of children's Tylenol and bug spray was left unlocked, with the key still in the lock. This was brought to the attention of the on-site administrator, who immediately locked the storage and removed the key. Deficiency is now compliant 48(4) If an infant is receiving services at a licensed facility, the operator 48(4)(d) Jul 16, 2025 Jul 16, 2025							
48(4) If an infant is receiving services at a licensed facility, the operator shall (d) ensure that each bottle is stored with a cover in the refrigerator.							

Order for Compliance		Regulation	Date to be	Date corrected	
			corrected		
that we the mis placed	During the renewal inspection, the Quality Assurance Monitor observed two infant bottles in the refriging that were not covered. This was brought to the attention of the on-site administrator, who began search the missing covers. Later in the inspection, the educators responsible for the group located the covers placed them on the bottles. Deficiency is now compliant				

General Comments

The Quality Assurance Monitor is on site to conduct the renewal inspection. Child to staff ratio is maintained throughout the visit.

During the renewal inspection the Quality Assurance Monitor observed children engaged in a variety of activities , including indoor play , outdoor play , lunch , and the beginning of nap time.

A discussion regarding professional learning hours was held between the administrator and the Quality Assurance Monitor. The Quality Assurance Monitor noted that five staff members had not yet completed the required 10 hours of professional learning. The administrator was reminded that all staff must complete the appropriate number of professional learning hours based on their time as educators within the renewal period. The Quality Assurance Monitor clarified that the five staff members in question have until the end of the renewal period (July 31st) to complete their hours. This will be verified during the next monitoring inspection.

original signed by		
Stephanie Hickey	July 17, 2025	
Signature of Early Learning and Childcare Licensing Staff	Date	
original signed by		
Alex Hatfield	July 17, 2025	
Signature of Operator/Designate	Date	