

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Mouhamadou Issa Seck	Licence Number 2019596	Inspection Date October 14, 2025	
Facility Name FitCamp90 After-School		Telephone Number (506) 860-0690	
Address 274 Halifax Street Moncton NB E1C 9S3			
Name of Early Learning and Childcare Licensing Staff Stephanie Hickey		Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Jul 29, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor observed a printed document prepared for recording daily activities. Educators confirmed that the document had been printed over the weekend and that they intended to begin using it today. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number,	24(1)(b)(i)	Sep 18, 2025	Oct 14, 2025
Comments: During the follow-up inspection, it was noted that all child records had been reviewed. Each child's file included the child's name, address, and Medicare number, as required. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (ii) the name, address and telephone number of the child's medical practitioner.	24(1)(b)(ii)	Sep 18, 2025	Oct 14, 2025
Comments: During the follow-up inspection, it was noted that all child records had been reviewed. Each child's file included the name, address and telephone number of the child's medical practitioner, as required. Deficiency is now compliant.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Jul 29, 2025	Oct 14, 2025
Comments: During the follow-up inspection, it was noted that all child records had been reviewed. Each child's file included the name, address and telephone number of at least 2 emergency contact, as required. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (i) the staff member's name, address and birth date.	24(1)(c)(i)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Oct 07, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the individual previously believed to be a new staff member, who did not have a complete staff file at the time, is no longer present on site. Deficiency is now compliant.			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (a) the daily routine.	25(a)	Aug 18, 2025	Oct 14, 2025

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: During the follow-up inspection, the Quality Assurance Monitor confirmed that both the daily routine for school days and the daily routine for full days were clearly posted in a visible and prominent place within the facility. Deficiency is now compliant.			
31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children.	31(3)	Aug 18, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor observed that the outdoor play area was maintained in a safe condition and free of hazards. However, the Quality Assurance Monitor noted a small amount of litter, such as wrappers, still present. The Quality Assurance Monitor recommended that educators bring a garbage bag when going outdoors to collect any remaining litter. It was then observed that educators followed this recommendation by bringing a garbage bag and picking up the garbage left outside. Deficiency is now compliant.			
31(5.1) The outdoor play area of a full-time or part-time early learning and childcare centre shall include a shaded area of at least 0.45 m2 for each child that can be accommodated in the outdoor play area as provided under subparagraph 4(1)(g)(ii)	31(5.1)	Aug 18, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor discussed the availability of shade in the outdoor play area with the operator. The operator confirmed that a shade canopy is brought out and used when the area is exposed to direct sunlight. Deficiency is now compliant.			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Jul 29, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor observed that additional materials had been added to the indoor play area. Deficiency is now compliant.			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (b) arranged on low, open shelves and accessible to the children receiving services at the licensed facility,	32(1)(b)	Jul 29, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor observed that the play area had been rearranged to allow materials to be more easily accessible to the children. Deficiency is now compliant.			
33(1) An operator of a licensed facility shall provide outdoor play area materials and equipment that are varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	33(1)	Jul 29, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor observed that some outdoor materials were available and brought outside during outdoor play. While the quantity was deemed sufficient, the Quality Assurance Monitor recommended adding more materials to further enrich the outdoor play experience. Deficiency is now compliant.			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Jul 29, 2025	Oct 14, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor observed that personal belongings were labeled with each child's name. In cases where items were not labeled, the operator had purchased labels, and educators ensured that the child's name was added to the item. Deficiency is now compliant.			

General Comments

The Quality Assurance Monitor was on site to conduct a follow-up inspection.

Child-to-staff ratios were maintained throughout the visit.

While on site, the Quality Assurance Monitor observed children engaging in indoor play, enjoying snack time, and participating in outdoor activities.

original signed by
Stephanie Hickey

October 16, 2025

Signature of Early Learning and Childcare Licensing Staff

Date

original signed by
Issa Seck

Signature of Operator/Designate

October 16, 2025

Date