

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

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| Name of operator<br>Mouhamadou Issa Seck                                 | Licence Number<br>2019596 | Inspection Date<br>October 10, 2025         |  |
| Facility Name<br>FitCamp90 After-School                                  |                           | Telephone Number<br>(506) 860-0690          |  |
| Address<br>274 Halifax Street Moncton NB E1C 9S3                         |                           |                                             |  |
| Name of Early Learning and Childcare Licensing Staff<br>Stephanie Hickey |                           | Position Title<br>Quality Assurance Monitor |  |

| Order for Compliance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Regulation  | Date to be corrected | Date corrected |
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| 11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 11(a)       | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |             |                      |                |
| 12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 12(2)       | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, the Quality Assurance Monitor observed that a staff member, believed to be newly hired, was transporting children from school without having a completed check with Social Development. The operator was reminded that all staff must have a valid check with Social Development in place prior to employment. During the follow-up inspection, the Quality Assurance Monitor observed that a staff member, believed to be newly hired, was transporting children from school without having a completed criminal record check and vulnerable sector check. The operator was reminded that all staff must have a valid criminal record check and vulnerable sector check in place prior to employment. |             |                      |                |
| 21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 21          | Jul 29, 2025         |                |
| Comments: During the follow-up inspection, it was noted that although a weekly calendar with some planned activities was present, no specific activities were documented. This serves as a fourth reminder that activities must be purposely planned and clearly documented.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |             |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 24(1)(b)(i) | Sep 18, 2025         |                |
| Comments: During the follow-up inspection, it was noted that all child records were reviewed, and several were missing the child's Medicare number. This serves as a fourth reminder that each child's Medicare number must be accurately documented in their profile.                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |             |                      |                |

| Order for Compliance                                                                                                                                                                                                                                                                                                                                                                                                      | Regulation    | Date to be corrected | Date corrected |
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| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (ii) the name, address and telephone number of the child's medical practitioner.                                                                                                                                                   | 24(1)(b)(ii)  | Sep 18, 2025         |                |
| Comments: During the follow-up inspection, it was noted that all child records were reviewed, and several were missing the child's medical practitioner information. This serves as a fourth reminder that the medical practitioner's information must be accurately documented in each child's profile.                                                                                                                  |               |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached, | 24(1)(b)(iv)  | Jul 29, 2025         |                |
| Comments: During the follow-up inspection, it was noted that all child records were reviewed, and several were missing the contact information for at least two emergency contact. This serves as a fourth reminder that the names, address and contact information for at least two individuals to be contacted in case of an emergency must be accurately documented in each child's profile.                           |               |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (i) the staff member's name, address and birth date.                                                                                                                                                                         | 24(1)(c)(i)   | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                 |               |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).                                                                                                         | 24(1)(c)(ii)  | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                 |               |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.                                                                                                                                                       | 24(1)(c)(iii) | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                 |               |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.                                                                                 | 24(1)(c)(iv)  | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                 |               |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.                                                                                                                                        | 24(1)(c)(v)   | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                 |               |                      |                |

| Order for Compliance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Regulation    | Date to be corrected | Date corrected |
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| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.                                                                                                                                                                                                                                                                | 24(1)(c)(vi)  | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                                                                                                                     |               |                      |                |
| 24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.                                                                                                                                                                                         | 24(1)(c)(vii) | Oct 07, 2025         |                |
| Comments: During the follow-up inspection, an individual believed to be a new staff member was observed transporting children from the school. Upon review, it was noted that this staff member did not have a complete staff file containing the required documentation.                                                                                                                                                                                                                                                     |               |                      |                |
| 25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (a) the daily routine.                                                                                                                                                                                                                                                                                                                                                                                             | 25(a)         | Aug 18, 2025         |                |
| Comments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |               |                      |                |
| 31(3) An operator shall maintain the outdoor play area of a licensed facility to ensure the safety of the children.                                                                                                                                                                                                                                                                                                                                                                                                           | 31(3)         | Aug 18, 2025         |                |
| Comments: During the follow-up inspection, the Quality Assurance Monitor observed that while the garbage in the trailer and the broken gym equipment had been removed from the outdoor play area, and the railing on the stairs had been repaired, some garbage remained on the ground. Additionally, the play structure must either be removed or blocked off unless a protective surface is added. This serves as a fourth reminder to ensure the outdoor play area is safe and free of hazards.                            |               |                      |                |
| 31(5.1) The outdoor play area of a full-time or part-time early learning and childcare centre shall include a shaded area of at least 0.45 m <sup>2</sup> for each child that can be accommodated in the outdoor play area as provided under subparagraph 4(1)(g)(ii)                                                                                                                                                                                                                                                         | 31(5.1)       | Aug 18, 2025         |                |
| Comments: During the follow-up inspection, the Quality Assurance Monitor observed that there is insufficient shade in the outdoor play area. This serves as a third reminder that additional shade must be provided to ensure the area is safe and comfortable for children during outdoor activities.                                                                                                                                                                                                                        |               |                      |                |
| 32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.                                                                                                                                                                                                                                                                                           | 32(1)(a)      | Jul 29, 2025         |                |
| Comments: During the follow up inspection the Quality Assurance Monitor noted that there was an insufficient number of materials available for the children. The materials observed included some LEGO blocks, a limited selection of arts and crafts supplies, a few books, a small number of board games, and some bracelet-making materials. This serves as a fourth reminder that additional materials must be added to the indoor play area to ensure all children are engaged and have access to meaningful activities. |               |                      |                |
| 32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (b) arranged on low, open shelves and accessible to the children receiving services at the licensed facility,                                                                                                                                                                                                                                                                                                        | 32(1)(b)      | Jul 29, 2025         |                |
| Comments: During the follow up inspection the Quality Assurance Monitor observed that most materials were stored in closed filing cabinets, which were not easily accessible to the children. Some of the cabinets were also difficult to open. This serves as a fourth reminder that all materials must be stored on low, open shelves to ensure they are easily accessible to children.                                                                                                                                     |               |                      |                |
| 33(1) An operator of a licensed facility shall provide outdoor play area materials and equipment that are varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.                                                                                                                                                                                                                                                                                              | 33(1)         | Jul 29, 2025         |                |
| Comments: During the follow up inspection the Quality Assurance Monitor observed that the outdoor play area did not contain an adequate amount of play materials for children. This serves as a fourth reminder that additional materials must be added to support children's engagement and development.                                                                                                                                                                                                                     |               |                      |                |

| Order for Compliance                                                                                                                                                                                                                                                                                                       | Regulation | Date to be corrected | Date corrected |
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| 40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child. | 40(1)(a)   | Jul 29, 2025         |                |
| Comments: During the follow-up inspection, it was observed that two bottles were not labeled with the child's name. This serves as a fourth reminder that all personal belongings must be clearly labeled with the child's name.                                                                                           |            |                      |                |

| General Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <p>The Quality Assurance Monitor was on site to conduct a follow-up inspection. Throughout the visit, child-to-staff ratios were maintained.</p> <p>During the inspection, children were observed eating their snack. However, it was noted that handwashing was not performed prior to eating.</p> <p><b>*The Importance of Handwashing in Childcare Settings*</b></p> <p>Handwashing is a fundamental infection prevention measure in educational childcare services. Given the constant close contact between children, their developing immune systems, and their exploratory behaviors, the risk of microorganism transmission is particularly high.</p> <p>To ensure a healthy and safe environment, it is essential that educators strictly follow hand hygiene protocols, in accordance with standards established by public health authorities. It is also crucial that educators ensure children wash their hands properly.</p> <p>Handwashing helps to:</p> <ul style="list-style-type: none"> <li>•Reduce the spread of pathogens responsible for common infectious diseases such as respiratory infections, gastroenteritis, and skin conditions.</li> <li>•Protect the health of children, staff, and families by limiting outbreaks.</li> <li>•Promote the development of preventive behaviors in children from an early age.</li> <li>•Ensure compliance with regulatory requirements regarding sanitation and infection prevention.</li> </ul> <p>Key moments when handwashing should be performed include:</p> <ul style="list-style-type: none"> <li>•Before and after meals or snacks</li> <li>•After using the toilet</li> <li>•After outdoor activities</li> <li>•After coughing, sneezing, or blowing one's nose</li> <li>•After contact with soiled surfaces or waste</li> </ul> |

original signed by  
Stephanie Hickey  
 Signature of Early Learning and Childcare Licensing Staff

October 10, 2025  
 Date

original signed by  
Issa Seck  
 Signature of Operator/Designate

October 10, 2025  
 Date