

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Mouhamadou Issa Seck	Licence Number 2019596	Inspection Date July 24, 2025	
Facility Name FitCamp90 After-School		Telephone Number (506) 860-0690	
Address 274 Halifax Street Moncton NB E1C 9S3			
Name of Early Learning and Childcare Licensing Staff Stephanie Hickey		Position Title Quality Assurance Monitor	
Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Jul 29, 2025	
Comments: During the renewal inspection, while reviewing staff files, the Quality Assurance Monitor observed that one staff member did not possess a valid First Aid certificate or a valid Cardiopulmonary Resuscitation (CPR) certificate. This concern was brought to the attention of both the educator and the operator. The Quality Assurance Monitor reminded the operator that all staff members are required to hold valid First Aid and CPR certifications recognized by WorkSafe. Additionally, the operator and educators were reminded that the staff member in question must not be left alone with children until updated certifications are obtained.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Jul 29, 2025	
Comments: During the renewal inspection, the Quality Assurance Monitor asked the educator to present their purposely planned and documented program. The educator stated that no such documentation was available. When asked about the daily activities, the educator provided a copy of the daily schedule. The Quality Assurance Monitor clarified that the schedule represents the routine, not the planned and documented activities being requested. The educator explained that on that day, the children watched SpongeBob upon arrival and later participated in a bouncy castle activity. The Quality Assurance Monitor then discussed the matter with the operator, who confirmed that while activities are conducted, they are not documented. The Quality Assurance Monitor reminded the operator that activities should be planned and documented in alignment with the children's interests. The operator acknowledged this and agreed to begin documenting activities moving forward.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (ii) the name, address and telephone number of the child's medical practitioner.	24(1)(b)(ii)	Jul 29, 2025	
Comments: Out of the 10 child records reviewed, one was missing the name, address, and telephone number of the medical practitioner. The Quality Assurance Monitor reminded the operator that all child files must include this information to ensure compliance with documentation standards.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Jul 29, 2025	
Comments: Out of the 10 child records reviewed, -2 was the name , address and telephone number of at least 2 emergency contacts . -1 did not have the full address for both emergency contacts. -1 did not have the address for both emergency contacts. The Quality Assurance Monitor reminded the operator that all child files must include this information to ensure compliance with documentation standards.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Jul 29, 2025	
Comments: During the renewal inspection, while reviewing staff files, the Quality Assurance Monitor observed that one staff member did not possess a valid First Aid certificate or a valid Cardiopulmonary Resuscitation (CPR) certificate. This concern was brought to the attention of both the educator and the operator. The Quality Assurance Monitor reminded the operator that all staff members are required to hold valid First Aid and CPR certifications recognized by WorkSafe. Additionally, the operator and educators were reminded that the staff member in question must not be left alone with children until updated certifications are obtained.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	Jul 29, 2025	
Comments: During the renewal inspection, the Quality Assurance Monitor observed that the children's daily attendance records for the current week were documented on a blank sheet rather than using the government-issued form. Additionally, it was noted that in the previous week, some children were not signed out, and reasons for absences were not recorded for some children. The Quality Assurance Monitor reminded the operator that daily attendance records must be accurately completed using the appropriate form and kept up to date at all times.			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (c) permitting the administration of medication in the circumstances set out in section 46.	27(c )	Jul 29, 2025	
Comments: Out of the 10 child records reviewed, 2 did not have the consent box for administration of acetaminophen checked. The Quality Assurance Monitor reminded the operator that all child files must include this information to ensure compliance with documentation standards.			
30(1) A full-time or part-time early learning and childcare centre shall have an indoor play area of at least 3.25 m <sup>2</sup> for each child receiving services at the centre.	30(1)	Jul 29, 2025	
Comments: During the renewal inspection, the Quality Assurance Monitor observed that 21 children were present. Following a discussion with the educator, it was confirmed that all children had been gathered in the front room during the morning, as well as during snack and lunch times. The Quality Assurance Monitor reminded the educators that the front room is only licensed to accommodate 18 children. While still on site, the Quality Assurance Monitor observed all 21 children once again gathered in the front room for afternoon snack. A discussion was held with the operator regarding this situation, and the Quality Assurance Monitor emphasized the need to implement a plan to ensure that room capacity is not exceeded moving forward.			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Jul 29, 2025	
Comments: During the renewal inspection, the Quality Assurance Monitor observed leftover food scattered across the floor. Additionally, visible cracks in the wall were noted, with drywall protruding in some areas. The Quality Assurance Monitor reminded the operator that the indoor play area must be maintained in a safe and clean condition at all times to ensure the well-being of the children.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Jul 29, 2025	
<p>Comments: During the renewal inspection, the Quality Assurance Monitor noted that there was an insufficient amount of materials available for the children. The materials observed included some LEGO blocks, a limited selection of arts and crafts supplies, a few books, a small number of board games, and some bracelet-making materials. Additionally, it was observed that several children were sitting on the futon without any activities to engage in.</p> <p>The Quality Assurance Monitor reminded the operator that additional materials must be added to the indoor play area to support children's engagement and development. The operator requested a list of recommended toys. The Quality Assurance Monitor agreed to provide suggestions and also encouraged the operator to consult with the children to identify toys and materials that align with their interests.</p>			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (b) arranged on low, open shelves and accessible to the children receiving services at the licensed facility,	32(1)(b)	Jul 29, 2025	
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed that most of the materials were stored in closed filing cabinets, which were not easily accessible to the children. Some of the cabinets were also difficult to open. The Quality Assurance Monitor reminded the operator that materials should be stored on low, open shelves to ensure they are easily accessible and promote independent play and exploration.</p>			
33(1) An operator of a licensed facility shall provide outdoor play area materials and equipment that are varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	33(1)	Jul 29, 2025	
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed that the outdoor play area lacked a sufficient quantity and variety of materials and equipment. Items available included a few balls and a net, along with some buckets and shovels for sand play.</p> <p>This was brought to the operator's attention, who explained that a bouncy castle is occasionally set up and that children often play hockey. The Quality Assurance Monitor acknowledged these efforts but emphasized that additional materials must be made available to support a broader range of outdoor play experiences. The operator requested recommendations for suitable outdoor toys. The Quality Assurance Monitor agreed to provide a list and also encouraged the operator to engage the children in a discussion to identify materials they would enjoy using in the outdoor play area.</p>			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Jul 21, 2025	
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed that a storage area containing several toxic and cleaning products, including Zerex Valvoline Antifreeze, Lysol Bathroom Foam (3 cans), Febreze (3 cans), Gillette Shaving Cream (7 cans), Hertel, Pinesol, Comet, Stop Leak Silicone (2 cans), WD-40, spray paint, and Duster, was not secured with a key lock.</p> <p>The operator explained that the door is difficult to open. The Quality Assurance Monitor reminded the operator of Regulation 39(2) under the Early Childhood Services Act, which states that a licensed facility shall have a separate locked storage space that is inaccessible to children for each of the following: (a) toxic products, chemical products, and cleaning supplies.</p> <p>The operator was advised to take immediate action to ensure compliance by securing all hazardous materials in a locked space that is fully inaccessible to children. The operator confirmed that they will get a lock for the door.</p>			
40(1) An operator of a licensed facility shall ensure that personal belongings of a child receiving services at the licensed facility that are brought to the licensed facility, including combs, brushes, toothbrushes, towels, washcloths, bedding, pacifiers and soothers, are (a) labelled with the name of the child.	40(1)(a)	Jul 29, 2025	
<p>Comments: During the renewal inspection, the Quality Assurance Monitor observed 10 water bottles that were not labeled with the names of the children. The Quality Assurance Monitor reminded the operator that all personal belongings must be clearly labeled with the child's name to ensure proper identification and hygiene practices.</p>			

Order for Compliance	Regulation	Date to be corrected	Date corrected
43 An operator of a licensed facility shall not permit hot beverages in areas that are occupied by the children receiving services at the licensed facility, including the outdoor play area, unless (a) the beverage is in a spill-proof container	43(a)	Jul 21, 2025	Jul 21, 2025
Comments: During the renewal inspection, the Quality Assurance Monitor observed the operator preparing a coffee. The operator was reminded that hot beverages must be placed in a spill-proof container when in areas accessible to children. The operator explained that the children were in the gym at the time and that the coffee would be finished before the children returned to the front room, or alternatively, they would drink it outside. However, later in the inspection, when the children were present in the front room, the Quality Assurance Monitor observed the coffee still on the operator's table. The operator was again reminded that hot beverages must either be poured out or placed in a spill-proof container. The operator stated they did not have a spill-proof container and expressed concern about wasting the coffee due to its cost. The Quality Assurance Monitor suggested placing the coffee in their vehicle as an alternative. The operator complied and placed the coffee in their car. Deficiency is now compliant			
48(2) An operator of a licensed facility may supply food to a child receiving services at the licensed facility that a parent or guardian of the child brings from the child's home if the food is labelled with the child's name and refrigerated, as required.	48(2)	Jul 29, 2025	
Comments: During the renewal inspection, the Quality Assurance Monitor observed that four lunch boxes were not labeled with the names of the children. The Quality Assurance Monitor reminded the operator that all food brought from home must be clearly labeled with the child's name.			

### General Comments

The Quality Assurance Monitor was on site to conduct the renewal inspection.  
Child-to-staff ratios were maintained throughout the visit.

During the inspection, children were observed engaging in indoor play and having their afternoon snack. A discussion took place regarding the use of the government-issued form to notify parents of communicable diseases. When asked, educators were unsure of the process. After the Quality Assurance Monitor provided examples (e.g., vomiting, fever, diarrhea, pink eye), educators stated they would contact only the affected child's parent. When asked if all parents were notified, the educator confirmed they were not. The operator later acknowledged they had never used the form and were unclear on its purpose. The Quality Assurance Monitor reminded the operator that the form must be used to inform all parents when a communicable disease is present. The operator agreed to implement this practice moving forward.

Another discussion addressed the administration of medication. When asked about the required form for documenting medication administration and obtaining parental signatures, educators were unfamiliar with it. One educator noted they were new and had not yet administered medication. The operator confirmed the form had not been used in the past. The Quality Assurance Monitor emphasized the importance of using the form and ensuring all staff are aware of documentation procedures. The operator committed to using the form going forward.

The Quality Assurance Monitor also inquired about incident reports. Educators were unsure what was being referred to. After an explanation was provided—highlighting that incident reports/logs must be completed when a child is injured (e.g., scratches, bumps)—the educator stated they had never filled one out. The operator explained that the educators were new but confirmed that incident reports are completed and provided examples. The Quality Assurance Monitor reminded the operator that it is their responsibility to ensure all staff are familiar with required forms.

During the visit, it was noted that children had not received their afternoon snack by 4:00 p.m. Educators stated that snacks are typically served at 10:00–10:30 a.m., lunch at 12:30 p.m., and afternoon snack at 3:30 p.m. The operator was reminded that children must be offered food at least every three hours. The operator responded by instructing staff to serve the snack.

## General Comments

A review of emergency evacuation and fire drill records revealed that no drill was conducted in December 2024. The Quality Assurance Monitor reminded the operator that drills must be completed monthly and that missed months cannot be retroactively corrected. The operator agreed to ensure monthly compliance moving forward.

A discussion also took place regarding stationary equipment in the outdoor play area. The operator stated that children are redirected away from the equipment. The Quality Assurance Monitor recommended blocking off the equipment with caution tape, adding protective surfacing, or removing it entirely. The operator confirmed they would continue to prevent access.

Additionally, the Quality Assurance Monitor observed a half-door in the gym leading to steep metal stairs. This was identified as a safety hazard. The Quality Assurance Monitor recommend the operator to keep the door locked to prevent child access, the operator confirmed they would do so.

original signed by  
Stephanie Hickey

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Signature of Early Learning and Childcare Licensing Staff

July 23, 2025

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Date

original signed by  
Issa Seck

\_\_\_\_\_  
Signature of Operator/Designate

July 23, 2025

\_\_\_\_\_  
Date