

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Mouhamadou Issa Seck	Licence Number 2019596	Inspection Date April 18, 2024	
Facility Name FitCamp90 After-School		Telephone Number (506) 860-0690	
Address 274 Halifax Street Moncton NB E1C 9S3			
Name of Early Learning and Childcare Licensing Staff Stephanie Hickey		Position Title Quality Assurance Monitor	
Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	May 02, 2024	
Comments: While verifying the staff member records, the Quality Assurance Monitor noticed that a new staff member did not include a copy of a valid first aid (FA) certificate and valid cardiopulmonary resuscitation (CPR) certificate. The Quality Assurance Monitor reminded the operator that all staff members must contain a copy of a valid first aid (FA) certificate and valid cardiopulmonary resuscitation (CPR) certificate. The Quality Assurance Monitor informed the operator that staff members who don't contain a copy of a valid first aid (FA) certificate and valid cardiopulmonary resuscitation (CPR) certificate can't be left alone with children.			
12(1) An operator of a licensed facility shall obtain a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development at least every five years.	12(1)	Apr 16, 2024	
Comments: While on site the Quality Assurance Monitor noticed that the operator's criminal record check / vulnerable sector check was expired. The Quality Assurance Monitor reminded the operator that the operator must ensure that a criminal record checks / vulnerable sector check be renewed every 5 years.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Apr 18, 2024	
Comments: While on site, the Quality Assurance Monitor noticed that 2 staff members did not obtain a check with Social Development prior to employment. The Quality Assurance Monitor reminded the operator that all staff members must obtain a check with Social Development prior to employment. While on site, the Quality Assurance Monitor noticed that 2 staff members did not obtain a criminal record check / vulnerable sector check prior to employment. The Quality Assurance Monitor reminded the operator that all staff members must obtain a criminal record check / vulnerable sector check prior to employment.			
22(5) Immediately on demand by an inspector, the operator or administrator of a licensed facility shall produce a record or document required by the inspector under subsection (4).	22(5)	Apr 10, 2024	
Comments:			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Apr 18, 2024	
<p>Comments: While verifying the staff member records, the Quality Assurance Monitor noticed that a new staff member did not have a copy of a criminal check / vulnerable sector check in the staff in questions file. The Quality Assurance Monitor mentioned to the operator that the staff in question did not have a criminal record check / vulnerable sector check in the file, the operator voiced that the staff in questions brought the check when they first started. The Quality Assurance Monitor reminded the operator that all staff member records must include a copy of a criminal record check / vulnerable sector check. The Quality Assurance Monitor voiced to the operator that the staff in question can't be on site until a copy of the criminal record checks / vulnerable sector check is received.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Apr 18, 2024	
<p>Comments: While verifying the staff member records, The Quality Assurance Monitor noticed that a new staff member did not have a copy of a check with Social Development in the staff in questions file. The Quality Assurance Monitor reminded the operator that all staff member records must include a copy of a check with Social Development. The Quality Assurance Monitor voiced to the operator that staff in question can't be on site until a copy of the check with social development is received.</p>			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	May 02, 2024	
<p>Comments: While verifying the staff member records, the Quality Assurance Monitor noticed that a new staff member did not include a copy of a valid first aid (FA) certificate and valid cardiopulmonary resuscitation (CPR) certificate. The Quality Assurance Monitor reminded the operator that all staff members must contain a copy of a valid first aid (FA) certificate and valid cardiopulmonary resuscitation (CPR) certificate. The Quality Assurance Monitor informed the operator that staff members who don't contain a copy of a valid first aid (FA) certificate and valid cardiopulmonary resuscitation (CPR) certificate can't be left alone with children.</p>			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Apr 25, 2024	
<p>Comments: During the monitoring inspection, the Quality Assurance Monitor observed some damage inside the building such as -Wholes in the walls leaving the inner part of the wall exposed. -Some of the flooring lifting off the ground. - An open cable outlet leaving the inner part of the wall and wire exposed. -The ceiling in the gym area was leaking water. The operator must ensure that this is repaired in order to have the indoor play area maintained clean and safe. In regard to these observations, the Quality Assurance Monitor will be in contact with the department of fire and the department of health to ensure the health and safety of children.</p>			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Apr 18, 2024	
<p>Comments: During the monitoring inspection, the Quality Assurance Monitor observed that the materials and equipment were not varied and sufficient quantity for all children present. The Quality Assurance Monitor did observe some Legos, books and block in the play area. The Quality Assurance Monitor observed that there was no art and craft materials or materials for dramatic play. The Quality Assurance Monitor mentioned to the operator that some materials need to be added to ensure there is a varied and sufficient quantity for all children. The operator voiced to the Quality Assurance Monitor that the operator had gone and bought things today, but it was all still in the bags. The Quality Assurance Monitor recommends the operator consults the operators Manuel for required equipment and materials for school-age children.</p>			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (d) clean and in good repair.	32(1)(d)	Apr 18, 2024	

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: During the monitoring inspection, the Quality Assurance Monitor observed one of the cushions on the couch in the play area ripped. The cushions must be fixed, or the couch must be removed from the play area to ensure that the equipment and materials are kept clean and in good repairs.</p>			
<p>39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;</p>	<p>39(2)(a)</p>	<p>Apr 12, 2024</p>	
<p>Comments: During the monitoring inspection, the Quality Assurance Monitor observed a can of shaving cream in a cabinet not locked by key. All toxic products, chemical products and cleaning supplies must be locked and inaccessible to children.</p>			
<p>9(1) The child-to-staff ratio is one educator for each of the following groups of children of the same age receiving services at a full-time or part-time early learning and childcare centre: (a) three infants or fewer; (b) five children or fewer who are two years of age; (c) eight children or fewer who are three years of age; (d) ten children or fewer who are four years of age or older, but who are not yet attending school; and (e) 15 school-age children or fewer.</p>	<p>9(1)</p>	<p>Apr 10, 2024</p>	<p>Apr 10, 2024</p>
<p>Comments: When the Quality Assurance Monitor arrived on site, the Quality Assurance Monitor noticed it was what appeared to be a new staff member with the children. The Quality Assurance Monitor asked the person in question how many children was present at that time. The person in question was not able to provide the number of children present to the Quality Assurance Monitor. The Quality Assurance Monitor asked the person in question to count how many children were present. The person in question confirmed to the Quality Assurance Monitor that there were 9 children.</p> <p>The Quality Assurance Monitor then proceeded to ask what appeared to be a new staff member for the staff member in question's staff file. The staff member told the Quality Assurance Monitor that he does not work at the facility. The Quality Assurance Monitor asked the person in question, where the educators are. The person in question explained that the operator went to pick up children at school. The Quality Assurance Monitor explained to the person in question that with no criminal / vulnerable sector check and check with social development, they cannot be with the children. A few minutes later the operator arrived on site and the Quality Assurance Monitor explained to the operator that the person in question cannot be on site without a criminal / vulnerable sector check and a check with social development. The operator explained that the person in question is training, and the operator is in the process of hiring the person in question and they were not supposed to be left alone but another staff member was on site and had to leave. The Quality Assurance Monitor explained to the operator that with no criminal record / vulnerable sector check and a check with social development, the person in question cannot be with children, even when accompanied by another staff member. The operator immediately asked the person in question to leave the premises.</p> <p>The Quality Assurance Monitor then proceeded to ask the operator how many children was present. The operator stated there was 16 children present. The Quality Assurance Monitor reminded the operator that the staff-to-child ratio (1; 15) was not respected. The Quality Assurance Monitor asked the operator to either get another staff member to come in or to contact a parent to come get their children. The operator stated that there is another staff member on its way. The Quality Assurance Monitor noticed that a parent arrived to pick up their child before the staff member arrived on site.</p> <p>Deficiency is now compliant.</p>			

General Comments
<p>During the monitoring inspection, the Quality Assurance Monitor noticed what appeared to be a new staff member alone with children. The Quality Assurance Monitor asked the staff in questions for his staff file, the staff in questions voiced to the Quality Assurance Monitor that they were not an employee at the facility. The Quality Assurance Monitor asked the person in question if there were any other educators on site. The person in question informed the Quality Assurance Monitor that the operator had left to pick up children at school. A few minutes later when the operator arrived on site, the Quality Assurance Monitor asked the operator if the person in question staff member is, if so do they have a staff file on site with their criminal record checks / vulnerable sector check and checks with social development. The operator explained to the Quality Assurance Monitor that they were training and in the process of hiring the person in questions. The Quality Assurance Monitor reminded the operator that all staff members must have a staff file with all required documents prior to employment. The person in question was asked to leave the premises and will be able to return once they receive a copy of the</p>

General Comments

criminal record checks / vulnerable sector check and check with social development.

The Quality Assurance Monitor was also unable to verify another staff member file in reason of the operator could not find the file.

Due to the fact that required documents could not be provided to the Quality Assurance Monitor upon request , the facility was not compliant with the following Regulation :

22(5) Immediately on demand by an inspector , the operator or administrator of a licensed facility shall produce a record or document required by the inspector under subsection(4).

During the monitoring inspection, the Quality Assurance Monitor observed that children were watching the television. The Quality Assurance Monitor has also had these observations in previous monitoring inspection.

While the use of televisions in not recommended if they are used the following is to be applied:

- television viewing is limited and is not used daily
- they are not used to fill gaps in the day
- the programs or movies support curriculum, programming and investigating children's areas of interest for example, children want to search out information on a specific area of interest
- programs or movies are developmentally appropriate
- viewing the program or movie is one of several choices of activities for the children
- children are not encouraged to watch television if they would prefer to be involved with other activities
- with preschool children, staff members watch with the children, extend their understanding and promote discussion on the program or movie
- for school-age children, staff members ensure that children are supervised while watching television
- if possible, televisions are not stored in rooms

original signed by
Stephanie Hickey

Signature of Early Learning and Childcare Licensing Staff

April 18, 2024

Date

original signed by
Issa Seck

Signature of Operator/Designate

April 18, 2024

Date