

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Fredericton Montessori Academy Inc.	Licence Number 2019587	Inspection Date November 22, 2022
Facility Name Fredericton Montessori Academy - Casa		Telephone Number (506) 444-6249
Address 131 Duncan Lane Fredericton NB E3B 7S2		
Name of Early Learning and Childcare Licensing Staff Joanne Voyer Page		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Jun 01, 2023	
Comments: This educator requirement has not yet been met, though currently 2 educators commenced the 90 hour intro to ECE in November. Another educator is also enrolled and expected completion date is February.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (g) attendance records of staff members.	24(1)(g)	Nov 23, 2022	Nov 22, 2022
Comments: Deficiency is now compliant. As per discussed staff attendance is required as per section 24(1) of the Regulations. The attendance record was created during my visit.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (l) management of potential illness forms provided by the Minister.	24(1)(l)	Nov 22, 2022	Nov 22, 2022
Comments: Deficiency is now compliant. During licensing staff's visit it was determined that Potential illness forms were not being completed. The Operator is now aware these forms (appendix 11 and 12) must be completed in cases when children leave the facility due to illness. Parents must also sign the form.			

<p><b>General Comments</b></p> <p>Monitoring inspection performed. This is licensing staff's first visit to the facility. The Administrator walked me around the facility and introduced me to educators.</p> <p>Today, during the visit, children were grouped in separate classrooms. Licensing staff observed soft music playing in the background - very calming. Licensing staff observed individualized instruction between educators and children. Children were also observed looking at books, playing a number game, experimenting with measurement. Montessori materials are neatly organized and accessible to children. Children were observed interacting in small groups. Later on in the morning one group joined the second group for a morning circle and conversation time. Licensing staff observed educators and children singing songs - the more we get together, days of the week, months of the year. The educator introduced the concept of yesterday, today and tomorrow</p>
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General Comments

by asking children today is Tuesday, yesterday was?? and tomorrow will be?? Circle time gives children the option to come together as a group and share experiences and talk about things they learned today for example. One child showed an activity on the life cycle of a frog. The educator also involved children in a discussion of how to dress for today's weather. Children volunteered their answers, and all children were given an opportunity to participate. Lovely transitioning activities observed when children were invited to get dressed for outdoor play.

Positive child guidance was observed - educators spoke to the children in a kind respectful manner - 'very nice, I can hear you', encouraged children to say 'thank you' to their friends, and educators were observed speaking to the children at their eye level by kneeling down.

They were also observed assisting children though encouraged to be independence with dressing.

The church is responsible to ensure that fire extinguishers, fire alarm and sprinklers are checked annually.

The outdoor maintenance checklist needs updated to reflect your outdoor playspace and equipment. This will be reviewed during my next routine inspection.

original signed by

Joanne Voye Page

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Signature of Early Learning and Childcare Licensing Staff

November 22, 2022

\_\_\_\_\_  
Date

original signed by

Laura MacDonald

\_\_\_\_\_  
Signature of Operator/Designate

November 22, 2022

\_\_\_\_\_  
Date