

Early Learning and Childcare Facility Inspection Report

Type of Inspection: Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator		Licence Number			Inspection Date				
Boys and Girls Club of Charlotte County Inc.		2018858			February 20, 2024				
Facility Name					Telephone	Number			
BOYS AND GIRLS CLUB OF CHARLOTTE COUNTY - BLACKS H			ARBOUR		(506) 466-4300				
Address									
600 Main Street Blacks Harbour NB E5H 1C1									
Name of Early Learning and Childcare Licensing Staff			Position Title						
Jodi Hennessey			Inspector						
Order for Compliance			Regulation		Date to be Date corrected				
18.1(1) An operator of a licensed facility shall provide services in an inclusive environment that respects the diversity of children and families related to race, colour, creed or religion, national origin, ancestry, place of origin, age, disability, marital status, family status, sexual orientation, sex, gender identity or expression, social condition and political belief or activity.		18.1(1)	Feb 20, 2024						
 Comments: During the follow up inspection conversations were had with the educators, and it was brought up that child in the school-age program was told to stay home for the week due to having a difficult week with behaviors last week. Under the Guidelines for Inclusion and Diversity, this is not permitted. Discussed the Guidelines for Inclusion and Diversity with the Educators and the Administrators. The child is to return to the school-age program immediately and the protocols under the Guidelines are to be followed. 									
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number,		24(1)(b)(i)	Feb 1	6, 2024	Feb 20, 2024				
Comments: Deficiency is now compliant									
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of emergency if the parent or guardian cannot be reached, Comments: Deficiency is now compliant		a ddress and child's	24(1)(b)(iv)	Feb 1	6, 2024	Feb 20, 2024			
	ficiency is now compliant					1			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (e) the name and telephone number of the inspector.			25(e)	Feb 1	6, 2024	Feb 20, 2024			
Comments: De	ficiency is now compliant								
26(2) The operator of a licensed facility shall require the parent or guardian referred to in subsection (1) to sign a declaration confirming that he or she has read and understood the content of the handbook.			26(2)	Feb 1	6, 2024	Feb 20, 2024			

Order for Compliance		Regulation	Date to be corrected	Date corrected
Comments: I	Deficiency is now compliant			
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.		33(2)	Feb 16, 2024	Feb 20, 2024
Comments: I	Deficiency is now compliant			

General Comments

A follow up inspection occurred today. Orders for compliance from renewal inspection that was conducted on January 15, 2024, were completed. However, an order for compliance under Inclusion was added to the inspection report due to a child being told they cannot attend for the week and the Guidelines for Inclusion and Diversity are not being followed.

The Guidelines for Inclusion and Diversity state:

Enrollment Policy & Discharge Policy and Procedures include:

- * A statement that children of all abilities, race and backgrounds are accepted.
- * A statement about how families will be informed and engaged in the decisions and planning for transitions.

* A statement describing what steps/actions will be taken to maintain a child's enrollment within a facility before reducing hours, suspending services, or discharging and includes:

- * Educators have observed and documented
- * Meet with parents/guardians to gather their input and plan the support required
- * Collaborate with the Quality Assurance Monitor, Early Learning Consultant and the staff from the Inclusion Support Program
- * Participate in professional learning/training specific to the situation (challenging behaviours, etc.)
- * Provide referrals to community resources and services.
- * Other

Parent Handbook for BGCCC has been updated, however, parents in this program are unaware of the changes. This is to be completed as well.

Staff at this program are unaware of the Guidelines for Inclusion and Diversity, these are to be reviewed with all staff as well as the changes to the Parent Handbook. A copy of these Guidelines was left at the facility with the Educators.

To be in compliance the Operator must submit to Inspector, going forward what their process will be when working with children with challenging behaviours.

original signed by Jodi Hennessey Signature of Early Learning and Childcare Licensing Staff

February 20, 2024

February 20, 2024

original signed by Anna Teed

Signature of Operator/Designate

Date

Date