

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Baby Steps Daycare Inc.	Licence Number 2018326	Inspection Date September 21, 2023	
Facility Name Kids Kan Afterschool Program		Telephone Number (506) 261-1111	
Address 66 Miramichi Road Oromocto NB E2V 1S2			
Name of Early Learning and Childcare Licensing Staff Nancy Glendenning		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Sep 15, 2023	Sep 21, 2023
Comments: Staff member that was missing the first aid certificate in their file is currently not working in the facility.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Sep 15, 2023	Sep 21, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Sep 15, 2023	Sep 21, 2023
Comments: Staff member that was missing the duties and responsibilities in currently not working in the facility.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Sep 15, 2023	Sep 21, 2023
Comments: Staff member that was missing the signed statement in their file is currently not working in the facility.			
26(2) The operator of a licensed facility shall require the parent or guardian referred to in subsection (1) to sign a declaration confirming that he or she has read and understood the content of the handbook.	26(2)	Sep 15, 2023	Sep 21, 2023
Comments: Deficiency is now compliant			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (c) permitting the administration of medication in the circumstances set out in section 46.	27(c)	Sep 15, 2023	Sep 21, 2023

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Deficiency is now compliant			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (d) permitting the administration of emergency care to the child.	27(d)	Sep 15, 2023	Sep 21, 2023
Comments: Deficiency is now compliant			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (f) permitting the child to participate in an outing.	27(f)	Sep 15, 2023	Sep 21, 2023
Comments: Deficiency is now compliant			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (j) permitting photographs and videos to be taken of the child for publication or social media.	27(j)	Sep 15, 2023	Sep 21, 2023
Comments: Deficiency is now compliant			
27 An operator of a licensed facility shall obtain the written consent of a parent or guardian of a child receiving services at the licensed facility before doing any of the following: (k) posting photographs of the child at the licensed facility to illustrate the child's learning.	27(k)	Sep 15, 2023	Sep 21, 2023
Comments: Deficiency is now compliant			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (a) varied and in sufficient quantity for the number and ages of the children receiving services at the licensed facility.	32(1)(a)	Sep 22, 2023	
Comments: Please ensure that learning centres are set up prior to children's arrival every day.			
44 An operator of a licensed facility shall have a first aid kit that is equipped with the contents prescribed by New Brunswick Regulation 2004-130 under the Occupational Health and Safety Act as a first aid kit that is not a personal, Type P first aid kit, and a telephone in working order (a) on the premises of the licensed facility.	44(a)	Sep 22, 2023	
Comments:			

General Comments
<p>Operator has provided new learning materials for the children to play with. The science centre had dirt , fake mulch, small wooden pieces and dinosaurs. A book was also added to this environment. The Operator also added beauty salon for the children. The children were very engaged with these materials. As per comments above, please ensure 5 centres are set up prior to the arrival of the children. The Operator had these set up prior to the departure of licensing staff.</p> <p>As the operator keeps building on new resources for the children, it is recommended that more materials be added to the art centre and more soft materials be added to the reading area.</p> <p>Please ensure that tables are sanitized prior and after eating.</p> <p>Please ensure that you change your previous Quality Assurance Monitor's to your current one. Her name is Jennifer Godin and her number is (506)429-2058.</p> <p>Licensing staff will return promptly to verify outstanding compliances.</p>

original signed by  
Nancy Glendenning

September 21, 2023

Signature of Early Learning and Childcare Licensing Staff

Date

original signed by  
Tanya Shelley

Signature of Operator/Designate

September 21, 2023

Date