

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 686593 NB LTD.	Licence Number 2016549	Inspection Date July 12, 2024	
Facility Name Reaching for Rainbows Child Development Centre		Telephone Number (506) 389-1442	
Address 145 Lakeside Drive Riverview NB E1B 4K7			
Name of Early Learning and Childcare Licensing Staff Sophie Powers		Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Aug 02, 2024	
Comments: While verifying new staff member's files, 2 educators did not hold a valid first aid and CPR certificate. Administrators and educators must hold a valid first aid certificate and a valid CPR certificate.			
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	Aug 02, 2024	
Comments: While verifying new staff member's files, one educator did not hold an ECE certificate nor have completed the Introduction to ECE course. All educators must complete the Introduction to ECE course or hold an ECE certificate.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	May 09, 2024	Jul 12, 2024
Comments: During the follow-up inspection, the Quality Assurance Monitor was able to see programming and documentation in all classrooms. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	Aug 02, 2024	
Comments: While verifying new staff member's file, the training certificates were missing in one file. Training qualification certificates and diplomas must be included in all staff member's file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Jul 16, 2024	
Comments: While verifying new staff member's file, the description of duties was missing in one file. All staff member's file must include a description of duties and responsibilities.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jul 16, 2024	
Comments: While verifying new staff member's files, the signed declaration was missing. All staff member's file must include a signed statement regarding obligations under the Act and licensing regulation.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Aug 02, 2024	
Comments: While verifying new staff member's files, one educator did not hold a first aid and CPR certificate. All educators must hold a valid first aid and CPR certificate and insert a copy in their file.			

General Comments
The Quality Assurance Monitor is on site for a follow-up inspection. The ratio is respected at the time of the inspection.

original signed by  
Sophie Powers

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Signature of Early Learning and Childcare Licensing Staff

July 15, 2024

\_\_\_\_\_  
Date

original signed by  
Danica Carson

\_\_\_\_\_  
Signature of Operator/Designate

July 15, 2024

\_\_\_\_\_  
Date