

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 686593 NB LTD.	Licence Number 2016549	Inspection Date January 17, 2023	
Facility Name Reaching for Rainbows Child Development Centre		Telephone Number (506) 389-1442	
Address 145 Lakeside Drive Riverview NB E1B 4K7			
Name of Early Learning and Childcare Licensing Staff Kyleigh Roy		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Feb 01, 2023	
Comments: During the renewal inspection, the inspector observed that a first aid (FA) certificate and a cardiopulmonary resuscitation (CPR) certificate is not a level C certificate. The inspector also observed that a copy of a valid first aid (FA) certificate and a valid cardiopulmonary resuscitation (CPR) certificate is missing in 1 of the 19 employee files verified. The operator must ensure that a copy of a valid first aid (FA) certificate and a valid cardiopulmonary resuscitation (CPR) certificate is maintained in the educators' files. Both employees must not be alone with children.			
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	Jan 31, 2023	
Comments: During the renewal inspection, the inspector observed that 1 of the 19 educators did not complete an early childhood education certificate or and Introduction to ECE course. The operator must ensure that all educators have completed the Introduction to ECE course or hold an ECE certificate.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Jan 27, 2023	Jan 17, 2023
Comments: During the renewal inspection, the inspector observed that a newly hired employee did not obtain a criminal record check/vulnerable sector check prior to employment. The operator must ensure that all staff members have obtained a criminal record check/vulnerable sector check prior to employment. During the inspection, the administrator placed a copy of a criminal record check/vulnerable sector check in the employee's file. Deficiency is now compliant.			
12(3) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may, and a check with the Department of Social Development is conducted on each staff member and associated person at least every five years.	12(3)	Jan 27, 2023	
Comments: During the renewal inspection, the inspector observed that one of the 19 staff members has not received a criminal record check/vulnerable sector check at least every 5 years. The administrator informed the inspector that when the employee received their CRC/VSC the RCMP had misspelled their name; therefore, they are waiting on a new copy of their criminal record check/vulnerable sector check.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Jan 27, 2023	
Comments: During the renewal inspection, the inspector finds that daily activities are not deliberately planned in 4 of the 5 classrooms however, the inspector did observe that daily activities are documented. The operator must ensure that programming is deliberately planned.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Jan 19, 2023	
Comments: During the renewal inspection, the inspector observed that a description of the duties and responsibilities was missing in 1 of the 19 files verified. The operator must ensure that a copy of the description of duties and responsibilities is maintained in the staff's file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jan 19, 2023	
Comments: During the renewal inspection, the inspector observed that the staff signed statement regarding obligations under the Act and licensing regulation was missing in 1 or 19 staff files verified. The operator must ensure that a signed copy of the statement regarding obligations under the Act and licensing regulation is maintained in the educator's file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Jan 27, 2023	
Comments: During the renewal inspection, the inspector observed that one staff has not received a criminal record check/vulnerable sector check at least every 5 years. The administrator informed the inspector that when the employee received their CRC/VSC the RCMP had misspelled their name; therefore, they are waiting on a new copy of their criminal record check/vulnerable sector check.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Feb 01, 2023	
Comments: During the renewal inspection, the inspector observed that a first aid (FA) certificate and a cardiopulmonary resuscitation (CPR) certificate is not a level C certificate. The inspector also observed that a copy of a valid first aid (FA) certificate and a valid cardiopulmonary resuscitation (CPR) certificate is missing in 1 of the 19 employee files verified. The operator must ensure that a copy of a valid first aid (FA) certificate and a valid cardiopulmonary resuscitation (CPR) certificate is maintained in the educators' files. Both employees' must not be alone with children.			
28(2) An operator of a licensed facility shall carry out emergency evacuation and fire drills monthly.	28(2)	Jan 31, 2023	
Comments: During the renewal inspection, the inspector observed that the monthly emergency evacuation and fire drill is not documented for the month of December 2022. An operator of a licensed facility shall carry out emergency evacuation and fire drills monthly.			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Jan 25, 2023	
Comments: During the renewal inspection, the inspector observed a hole in the gypsum board in 1 of the 5 classrooms. The operator must repair and repaint the wall.			
36(4) The rest area of a full-time early learning and childcare centre and an early learning and childcare home shall allow for a space of at least 46 cm between each crib, portable playpen, cot or nap mat.	36(4)	Jan 18, 2023	
Comments: During the renewal inspection, the inspector observed that there is not 46 cm of space between rest equipment in 2 of the 5 classrooms. The operator must ensure that the rest area allows for space of at least 46 cm between each cot or nap mat.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Jan 17, 2023	
Comments: During the renewal inspection, the inspector observed Goo-gone on a shelf in one the classrooms and paint cans on the floor of another classroom. The inspector also observed a bottle of Febreze, paint cans, a Dry-Dex container and Tums in the office. The operator must ensure that toxic products are locked up and inaccessible to children.			
41(1) A licensed facility at which services are provided to children who wear diapers shall have a sturdy surface that is (b) covered with a non-absorbent layer.	41(1)(b)	Jan 20, 2023	
Comments: During the renewal inspection, the inspector observed that the cover of 1 of the 3 changing surfaces has a small tear. The operator must ensure that the changing surface is covered with a non-absorbent layer.			
41(3) An operator of a licensed facility shall (a) post diaper-changing procedures in diaper-changing areas.	41(3)(a)	Jan 17, 2023	Jan 17, 2023
Comments: During the renewal inspection, the inspector observed that diaper changing procedures were not followed when an educator placed a soiled diaper in a small plastic bag on a training chair next to the garbage bin. During the inspection, another educator disposed of the diaper. Deficiency is now compliant.			

General Comments

During the renewal inspection, the inspector observed indoor free play, lunch, nap time and outdoor free play.

Following the new requirements for Corporations, the inspector had a discussion with the administrator in regard to completing a criminal record check/vulnerable sector check and Social Development check for the Director of corporation. The criminal record check/vulnerable sector check and Social Development check will be verified during the follow-up inspection.

The ratio is respected during the inspection.

original signed by
Kyleigh Roy

Signature of Early Learning and Childcare Licensing Staff

January 17, 2023

Date

original signed by
Danica Carson

Signature of Operator/Designate

January 17, 2023

Date