

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Divine Mercy Early Learning Center	Licence Number 2013382	Inspection Date March 15, 2024
Facility Name Divine Mercy Early Learning Center		Telephone Number (506) 642-8122
Address 30 Douglas St Saint John NB E2K 0G5		
Name of Early Learning and Childcare Licensing Staff Cathleen LeBlanc		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Sep 30, 2022	May 30, 2023
Comments: Deficiency is now compliant			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Sep 30, 2022	May 30, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (i) the staff member's name, address and birth date.	24(1)(c)(i)	Sep 30, 2022	Jun 20, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	Sep 30, 2022	Jun 20, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Sep 30, 2022	Jun 20, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Sep 30, 2022	Jun 20, 2023

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Sep 30, 2022	Jun 20, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Sep 30, 2022	Jun 20, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Sep 30, 2022	Jun 20, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (d) associated person records that include (i) a copy of a criminal record check.	24(1)(d)(i)	Sep 30, 2022	Jun 20, 2023
Comments: Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (d) associated person records that include (ii) a copy of a check with the Department of Social Development.	24(1)(d)(ii)	Sep 30, 2022	May 30, 2023
Comments: Deficiency is now compliant			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (e) the name and telephone number of the inspector.	25(e)	Mar 19, 2024	
Comments: Quality Assurance Monitor's contact information was not posted. Inspector's contact information was not posted. Both are to be posted on parent board. Quality Assurance Monitor Cathleen LeBlanc Cathleen.LeBlanc@gnb.ca 506-566-2647 Inspector Aimee Hanson Aimee.Hanson@gnb.ca 506-654-3158			
28(2) An operator of a licensed facility shall carry out emergency evacuation and fire drills monthly.	28(2)	Mar 29, 2024	
Comments: February 2024 emergency evacuation and fire drills were not completed. Monthly drills are required.			
31(6) The outdoor play area of a full-time or part-time early learning and childcare centre at which services are provided to infants or preschool children shall be enclosed with a fence at least 1.22 m in height with a gate that is secured at all times when the children are present.	31(6)	Apr 12, 2024	
Comments: Back, left hand side of the outdoor play area - a wooded post is missing in the fence. This section of the fence is to be repaired / replaced. Children are not permitted in this area, until this section is fixed. Back, right hand side of the outdoor play area - part of the fence is collapsed. This section of the fence is to be monitored.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Mar 19, 2024	
Comments: Not enough pea gravel in front of slides. There was plenty of pea gravel behind the slides and under the play structure. Administrators / Educators are to rake the pea gravel, to the front of the slides, to ensure proper surfacing.			

General Comments

A Monitoring Inspection was completed this morning. Children were observed inside and outside. The facility was decorated for St. Patrick's Day. Children were observed creating open ended art with several different types of green art materials. Children were observed sitting at a table, listening to their educator read a St. Patrick's Day story. Educators were engaged with the children and positive child guidance techniques were observed - educators offering choices, using positive language, being at the children's level, and taking part in play. A conversation was had with Administrator regarding the Board of Directors. Administrator stated that there will be changes to the current board. Any new board members must have their required checks (Criminal / Vulnerable Record / Social Development). If new members are added, their names are to be added to the Board of Director list, on the parent board, and their checks are to be forwarded to the Quality Assurance Monitor. Children were observed during outside play - playing on the play structure, running on the grass, and playing with trucks.

original signed by
Cathleen LeBlanc

Signature of Early Learning and Childcare Licensing Staff

March 15, 2024

Date

original signed by
Heidi Burnham

Signature of Operator/Designate

March 15, 2024

Date