

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of Operator Cassel Enterprises Ltd.		Inspection Date October 01, 2026
Facility Name Hands On Learning Academy		Licence Number 2011006
Address 120 Trites Road Riverview NB E1B 2V7		Telephone Number (506) 857-4263
Type of Facility Full-time Early Learning and Child Care Centre	Maximum Number of Children 44	Ages of Children INFANTS PRESCHOOL
ELCC Licensing Staff Paula Morin	Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
10(1) Dans une garderie éducative à temps plein ou à temps partiel, le nombre d'éducateurs fixé pour un groupe d'enfants d'âge hétérogène bénéficiaires de services se calcule comme suit : a) en multipliant le nombre d'enfants du même âge par le facteur correspondant établi à l'annexe A; b) en additionnant les résultats de la multiplication que prévoit l'alinéa a).	10(1)	Oct 01, 2026	Oct 01, 2026
Comments: At the time of the Quality Assurance Monitor arrival, one educator was outside in the outdoor play area with the children, accompanied by an assistant assigned to support one child. At that time, the observed ratio was one educator for 18 preschool children, consisting of 7 two-year-olds, 9 three-year-olds, and 2 four-year-olds. The Quality Assurance Monitor informed the person in charge that there did not appear to be a sufficient number of educators present to meet the required staff-to-child ratio and asked where the other educators were. The administrator then went inside the facility. A few minutes later, one educator came outside, followed approximately one minute later by the remaining educators. It is recommended that the required staff-to-child ratios be maintained at all times, including during transitions between activities, group movements, and outdoor play periods. Maintaining the required ratios consistently is essential to ensuring the health, safety, and well-being of children and to providing adequate supervision for the entire group. Increased vigilance by both the administrative and educational teams is necessary to prevent situations where an insufficient number of educators are present to adequately meet children's needs and ensure their safety. Maintaining regulatory staff-to-child ratios must remain a constant priority, as it is a fundamental component of both the quality of services provided and the protection of children. Failure to maintain the required ratios, even for a short period of time, can increase safety risks and limit educators' ability to effectively supervise children and respond promptly to their needs. For this reason, it is critical that staffing arrangements and daily routines are organized in a manner that ensures compliance with ratio requirements at all times. Deficiency is now compliant			

General Comments
During the monitoring inspection, the following items were also inspected:

General Comments

- The outdoor play area includes more than one type of surface material to support a variety of activities.
- Fixed playground equipment is surrounded by a protective surfacing material. The operator must ensure that protective surfacing is maintained in impact areas, such as at the bottom of slides, below ladders, and beneath climbing structures.
- The outdoor play area is maintained in a manner that ensures children's safety.
- Materials and equipment are varied and available in sufficient quantity for all children present.
- Professional development hours (10) were reviewed and verified.

The Quality Assurance Mentor also observed the morning outdoor free play period, toileting and handwashing routines, and snack time.

original signed by
Paula Morin

Signature of Early Learning and Childcare Licensing Staff

October 01, 2026

Date

original signed by
Lisa Greene

Signature of Operator/Designated staff

October 01, 2026

Date

"I hereby acknowledge receipt of this report"