

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Cassel Enterprises Ltd.	Licence Number 2011006	Inspection Date March 29, 2023
Facility Name Hands On Learning Academy		Telephone Number (506) 857-4263
Address 120 Trites Road Riverview NB E1B 2V7		
Name of Early Learning and Childcare Licensing Staff Erika Hickey		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Mar 31, 2023	Mar 28, 2023
<b>Comments:</b> During the inspection, the Quality Assurance Monitor verified a new staff members record. The proof of registration for the first aid and cardiopulmonary resuscitation training was in the staff records but the proof of completion was not in the file. The administrator on-site immediately contacted the First Aid certification providers, and they were able to send a proof of certification immediately. A copy was inserted in the staff file. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Mar 31, 2023	Mar 28, 2023
<b>Comments:</b> During the inspection, the Quality Assurance Monitor verified a new staff members record. The proof of registration for the first aid and cardiopulmonary resuscitation training was in the staff records but the proof of completion was not in the file. The administrator on-site immediately contacted the First Aid certification providers, and they were able to send a proof of certification immediately. A copy was inserted in the staff file. Deficiency is now compliant			

<p><b>General Comments</b></p> <p>The Quality Assurance Monitor is on-site for a monitoring inspection. During the monitoring inspection, the Quality Assurance Monitor was able to observe the children during snack, indoor free play, transition to outdoor free play and outdoor free play. The Quality Assurance Monitor observe an educator being attentive to children's needs by validating their feelings when they were crying and being very patient and respecting their needs in the moment. The educator observed engaged in discussions with their children and asked them questions during their free play.</p> <p>The Quality Assurance also verified one staff file whose criminal record check and check with Social Development had been expired. All required checks were valid and up to date. The ratio was respected while the Quality Assurance Monitor was on-site.</p>
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General Comments

The Quality Assurance Monitor and the Early Learning Consultant had a discussion with the administrator regarding the transitions to outdoor free play. The Quality Assurance Monitor has shared concerns over communications when needing support and has made some recommendations to ensure that staff can reach out for support when needed. The Quality Assurance Monitor also highlighted some concerns over a route that the children are taking to go into the outdoor play area as the route was creating some blind spots where proper supervision could be compromised. In order to mitigate risks, the Quality Assurance Monitor recommended that the administration review their strategies for moving children. The administrator has confirmed that they will take the suggestions into considerations and discuss their options. This element will be re-verified during the next monitoring inspection in order to assess the changes that have been made to promote communication and to mitigate risks.

original signed by  
Erika Hickey

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Signature of Early Learning and Childcare Licensing Staff

March 28, 2023

\_\_\_\_\_  
Date

original signed by  
Lisa Greene

\_\_\_\_\_  
Signature of Operator/Designate

March 28, 2023

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Date