

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Here We Grow Early Learning & Childcare Centre Inc.	Licence Number 2009214	Inspection Date June 17, 2025
Facility Name Here We Grow Early Learning & Childcare Center		Telephone Number (506) 372-9459
Address 13 Chad Cres Salisbury NB E4J 3N4		
Name of Early Learning and Childcare Licensing Staff Roxanne Benoit		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	May 30, 2025	Jun 02, 2025
Comments: The inspector has received a copy of the ECE certificate. Deficiency is now compliant			
11.1(3) A staff member who works directly with infants or preschool children shall complete in each year 10 hours of training approved by the Minister related to the curriculum used at the designated facility.	11.1(3)	Jun 13, 2025	
Comments: The inspector observed that the administrator has 5.5 professional development hours. The operator must ensure that all eligible educators have completed their 10 professional development hours in the renewal year.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	May 30, 2025	Jun 02, 2025
Comments: The inspector has received a copy of the ECE certificate. Deficiency is now compliant			

General Comments
No on-site visit was conducted. All documentation was sent via email.

original signed by
Roxanne Benoit

Signature of Early Learning and Childcare Licensing Staff

June 17, 2025

Date

original signed by
Jennifer Edgett

Signature of Operator/Designate

June 17, 2025

Date