

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Here We Grow Early Learning & Childcare Centre Inc.	Licence Number 2009214	Inspection Date May 23, 2025	
Facility Name Here We Grow Early Learning & Childcare Center		Telephone Number (506) 372-9459	
Address 13 Chad Cres Salisbury NB E4J 3N4			
Name of Early Learning and Childcare Licensing Staff Roxanne Benoit		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	May 30, 2025	May 23, 2025
Comments: The administrator observed that the copy of the first aid inside the staff file is expired for the administrator. While on site, the administrator showed the newer copy on the wall. A copy was inserted into the staff file. Deficiency is now compliant			
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	May 30, 2025	
Comments: The inspector observed that an educator does not hold an early Childhood Education Certificate and is not registered for the 90-hour course. In the file, it says the employee has a certificate. The administrator must ensure that all staff members have their qualifications into their staff file.			
11.1(3) A staff member who works directly with infants or preschool children shall complete in each year 10 hours of training approved by the Minister related to the curriculum used at the designated facility.	11.1(3)	Jun 13, 2025	
Comments: The inspector observed that the administrator has 5.5 professional development hours. The operator must ensure that all eligible educators have completed their 10 professional development hours in the renewal year.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	May 30, 2025	
Comments: The inspector observed that an educator does not hold an early Childhood Education Certificate and is not registered for the 90-hour course. In the file, it says the employee has a certificate. The administrator must ensure that all staff members have their qualifications into their staff file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	May 30, 2025	May 23, 2025

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: The administrator observed that the copy of the first aid inside the staff file is expired for the administrator. While on site, the administrator showed the newer copy on the wall. A copy was inserted into the staff file. Deficiency is now compliant			

<p><b>General Comments</b></p> <p>The inspector observed the children playing freely inside and a guided activity such as playing rhythm with sticks. Children had their lunch during the inspection.</p> <p>The inspector reminded the staff that the inclusion support worker does not count in the ratio and should be used to cover other groups when the children who benefit from the service is present.</p> <p>The outdoor park was not observed during this visit. It will be conducted later.</p> <p>The ratio is respected during the inspection.</p>
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original signed by <b>Roxanne Benoit</b>	<b>May 26, 2025</b>
_____ Signature of Early Learning and Childcare Licensing Staff	_____ Date

original signed by <b>Jennifer Edgett</b>	<b>May 26, 2025</b>
_____ Signature of Operator/Designate	_____ Date