

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Follow-Up Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Here We Grow Early Learning & Childcare Centre Inc.	Licence Number 2009214	Inspection Date March 20, 2023	
Facility Name Here We Grow Early Learning & Childcare Center		Telephone Number (506) 372-9459	
Address 13 Chad Cres Salisbury NB E4J 3N4			
Name of Early Learning and Childcare Licensing Staff Sarah MacDougall		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Mar 14, 2023	Mar 17, 2023
Comments: Inspector was able to observe purposely planned and documented programming. An educator also indicates that they will be creating a sheet in order to document their programming as well. Deficiency is now compliant			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Mar 14, 2023	Mar 17, 2023
Comments: The most recent renewal inspection is posted. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (v) the child's health history and a copy of the record of immunizations or a copy of an exemption.	24(1)(b)(v)	Mar 14, 2023	Mar 17, 2023
Comments: The verified children's records had all required information. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Mar 14, 2023	Mar 17, 2023
Comments: A copy of a valid first aid and cardiopulmonary resuscitation certificate was added to the staff's file. Deficiency is now compliant			
30(3) An operator shall maintain the indoor play area of a licensed facility to ensure the safety of the children.	30(3)	Mar 14, 2023	Mar 17, 2023
Comments: Inspector observed that the wall has been repaired in order to ensure that the indoor play area is maintained safe and clean. Deficiency is now compliant			
36(6) A cot, a nap mat or the mattress of a crib or portable playpen shall be washable and non-absorbent or covered with a non-absorbent layer.	36(6)	Mar 14, 2023	

Order for Compliance	Regulation	Date to be corrected	Date corrected
<p>Comments: Inspector observed 2 rest mats that are ripped at the edges and are therefore no longer washable and non-absorbent. A discussion was had with an educator, who indicates that these mats are not used frequently. When they are used, the educators ensure that they are covered with a sheet and that it is the same children who use each mat, to reduce the risk of communicable disease. A receipt was shown to the inspector to show that new rest equipment has been purchased to replace these. Educator indicates that the order has not yet arrived. Once the order is received, Operator must send proof to the inspector.</p>			

General Comments
<p>During the follow-up inspection, Inspector observed the children arriving to the facility from time spent at the park. Inspector observed the children actively engaged in a St-Patrick's day activity. Inspector observed the children eating their lunch and the educators preparing for the rest period.</p> <p>Ratio was respected during the inspection.</p>

original signed by  
**Sarah MacDougall**

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Signature of Early Learning and Childcare Licensing Staff

March 17, 2023

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Date

original signed by  
**Jennifer Edgett**

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Signature of Operator/Designate

March 17, 2023

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Date