

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Moncton Boys and Girls Club Inc.	Licence Number 2007762	Inspection Date December 11, 2024
Facility Name Little Treasures Future Leaders		Telephone Number (506) 387-8044
Address 15 Everett Street Moncton NB E1C 3Z6		
Name of Early Learning and Childcare Licensing Staff Stephanie Hickey		Position Title Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Dec 10, 2024	Dec 10, 2024
<p>Comments: While entering new staff information into the system, the Quality Assurance Monitor noticed that one staff member's file was missing a description of their duties and responsibilities. The Quality Assurance Monitor brought this to the administrator's attention, who promptly printed a copy of the staff member's duties and responsibilities and placed it in the file to ensure compliance. Deficiency is now compliant.</p>			
9(1) The child-to-staff ratio is one educator for each of the following groups of children of the same age receiving services at a full-time or part-time early learning and childcare centre: (a) three infants or fewer; (b) five children or fewer who are two years of age; (c) eight children or fewer who are three years of age; (d) ten children or fewer who are four years of age or older, but who are not yet attending school; and (e) 15 school-age children or fewer.	9(1)	Dec 10, 2024	Dec 10, 2024
<p>Comments: During the monitoring inspection, the Quality Assurance Monitor observed that in the 2-year-old classroom, one staff member took 2 children to the washroom, leaving the other staff member alone with six 2-year-olds. This exceeded the allowable child-to-staff ratio. The Quality Assurance Monitor reminded both staff members that when one staff member leaves the room, they must ensure that the remaining staff member is not left with more children than permitted by the ratio.</p> <p>The Quality Assurance Monitor also discussed the matter with the administrator, who explained that staff had been informed the child-to-staff ratio could be flexible during diaper changes or toilet use, as having children wait during these times could become chaotic. However, the Quality Assurance Monitor clarified that the child-to-staff ratio must always be adhered to, regardless of the circumstances.</p> <p>Additionally, the Quality Assurance Monitor provided recommendations for activities to engage children who are waiting for their turn to use the washroom or have their diapers changed. Following the discussion, the administrator promptly sent a message to all staff members, emphasizing the importance of maintaining the child-to-staff ratio during these routines.</p> <p>Deficiency is now compliant</p>			

General Comments

The Quality Assurance Monitor conducted a monitoring inspection and observed various activities, including children eating snacks, playing freely indoors.

The Quality Assurance Monitor discussed with the administrator a concern about infants and preschoolers being in the washroom simultaneously. During the inspection, the Quality Assurance Monitor observed staff members from the infant room, which is equipped with a changing table and sink, bringing infants into the washroom for diaper changes. This resulted in infants being mixed with preschoolers in the washroom.

The Quality Assurance Monitor questioned the administrator about why the infants were not using the changing table in their classroom to avoid this mixing. The administrator explained that staff had decided to use the washroom's changing table as a way to vary their daily routine. However, the administrator confirmed that staff had agreed to return to using the changing table in the infant room to reduce the chaos in the washroom.

The administrator also raised a concern about the other infant room, which is not equipped with a changing table and sink. The administrator asked whether it would be better to bring infants from this room into the washroom, where they might occasionally mix with preschoolers, or into the other infant room to use its changing table and sink. The Quality Assurance Monitor advised that although mixing infants and preschoolers is not recommended, using the other infant room could create overcrowding, as it would exceed the room's capacity and potentially lead to chaotic conditions with nine babies in one space.

The administrator assured the Quality Assurance Monitor that they would develop a plan to minimize instances of infants and preschoolers being in the washroom at the same time.

original signed by
Stephanie Hickey

Signature of Early Learning and Childcare Licensing Staff

December 10, 2024

Date

original signed by
Michelle LeBlanc

Signature of Operator/Designate

December 10, 2024

Date