

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Nackawic Childcare Inc.	Licence Number 601014	Inspection Date July 24, 2025	
Facility Name Nackawic Childcare		Telephone Number (506) 575-2950	
Address 8 McLaren Crescent Nackawic NB E6G 1C7			
Name of Early Learning and Childcare Licensing Staff Angela Tozer		Position Title Quality Assurance Monitor	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Aug 08, 2025	
Comments: Administrator has not completed first aid training prior to employment. The administrator cannot be left alone with children until first aid training is completed.			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Aug 29, 2025	
Comments: The administrator does not hold an ECE certificate or equivalent.			
12(0.1)(a)(i-iii) In subsection (1), an operator of a licensed facility includes: (a) in the case of a criminal record check or a vulnerable sector check, as the case may be, (i) in the case of a corporation or unincorporated association, the directors, (ii) in the case of a partnership, the partners, and (iii) in the case of a limited partnership, the general partners;	12(0.1)(a)(i-iii)	Aug 08, 2025	
Comments: Four board members have not obtained a criminal record check. All board members must obtain a criminal record check.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Jul 25, 2025	Jul 25, 2025
Comments: Deficiency is now compliant. A new educator could not show proof of a criminal record check/vulnerable sector check. Ensure all educators complete a criminal record/vulnerable sector check prior to employment.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Aug 01, 2025	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: Educators with preschool age children stated they do not complete documentation during the summer months. No preplanned curriculum evident with preschool age. Children's learning must be documented throughout the year and planning evident that reflects children's interests, strengths, and abilities.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Jul 25, 2025	Jul 24, 2025
Comments: Deficiency is now compliant. New educator did not have a description of duties and responsibilities included in their staff file. Please ensure all checks and required forms are completed prior to employment.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jul 25, 2025	Jul 24, 2025
Comments: Deficiency is now compliant. New educator did not have a signed statement included in their staff file. Please ensure all checks and required forms are completed prior to employment.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Jul 25, 2025	Jul 25, 2025
Comments: Deficiency is now compliant. New educator did not have a criminal record/vulnerable sector check included in their staff file. Please ensure all checks and required forms are completed prior to employment.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Jul 24, 2025	Jul 24, 2025
Comments: Deficiency is now compliant. The toxic products under the sink in the kitchen were not locked and the kitchen was accessible to the children.			

General Comments

The preschool children were outside playing when licensing staff arrived. Children were playing on the play structure, driving bikes with helmets, and playing in the rocks. When a request for shovels was made, educators stated that there were no shovels left as the children had broken them all. Educators can model care of materials to ensure there is sufficient resources present for play. A reminder that curriculum extends to the outdoor area by ensuring children have access to writing materials and books to support interests. Chalk was provided for drawing on the pavement, what other resources will support children's literate identities outside?

The school age children were playing outside with created fishing rods. The educator stated that it was a fishing week and their week's curriculum supported this interest with documentation on the wall of crafts and a collaborative art piece titled "Our Aquarium". The school age educators have prepared a weekly focus on a variety of topics such as farm animals, water week, and nature. They have included regular field trips to parks, trails, library, and the activity centre throughout the summer.

The postings board can be updated to reflect the new administrator. New board members were posted on the board and confirmation received by the administrator that several board members had been changed.

Children washed their hands before lunch and children sat at tables in each of their rooms. The educator in the school age room sat with the children to eat showing how mealtimes build community and provide a calmer environment to sit with their peers and educator to eat. After lunch in the preschool room, children are directed to get a book from the bookshelf and sit while their peers are finishing their lunch. Children use this time to use the washroom and wash their hands in preparation for naptime. When everyone was done lunch, one of the educators engaged in singing with the children. The children were familiar with the songs providing evidence that singing occurs regularly.

The infant room showed evidence of different hand and feet crafts that have been completed with the children. One older photo was posted over the bookshelf in the preschool room and 2 colored pictures posted on the wall.

General Comments

Licensing staff had a discussion with educators that curriculum is ongoing throughout the year as the educators mentioned due to staff vacations and educators changing rooms, they weren't able to engage in purposeful planning and documentation. A reminder was given to the administrator that curriculum should be embedded in the program at all times. Summertime provides a unique opportunity for different explorations and following children's interests and passions in the outdoors.

original signed by
Angela Tozer

Signature of Early Learning and Childcare Licensing Staff

July 28, 2025

Date

original signed by
Melissa Taylor

Signature of Operator/Designate

July 28, 2025

Date