

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Fredericton Early Learning Centre	Licence Number 524095	Inspection Date July 05, 2021	
Facility Name Fredericton Early Learning Centre		Telephone Number (506) 452-8894	
Address 351 Aberdeen Street Fredericton NB E3B 1R8			
Name of Early Learning and Childcare Licensing Staff Tanya Gaudet		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Jul 02, 2021	
Comments: Please ensure that all staff have a Social Development check prior to commencement of employment. While licensing staff reviewed staff files it was noted that a staff file did not have a Check with Social Development conducted before commencement of employment.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child.	21	Jul 09, 2021	
Comments: Please ensure that purposely planned activity schedules for each age groupings are planned in advance and documented and posted in a prominent visible location.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jul 09, 2021	
Comments: Staff files are required to contain staff declarations stating that they have read and understood the Early Childhood Services Act, Child Abuse Protocols of New Brunswick, as well as, the centre's staff handbook. Please ensure that all staff files are updated with a current staff declaration.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Jul 02, 2021	
Comments: All educators are required to have current First Aid certification. While licensing staff was reviewing staff files, it was noted that some staff are in need of renewing their certification. Please ensure that these files are updated as soon as possible.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	Jul 02, 2021	Jul 02, 2021
Comments: Deficiency is now compliant			

Order for Compliance	Regulation	Date to be corrected	Date corrected
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Jul 16, 2021	
Comments: While licensing staff was outside on the day of the licensing renewal inspection, it was noted that the protective surfacing surrounding the stationary equipment was packed down over the winter months. Please rake up and if the protective surfacing is not at an appropriate depth, please replenish.			

General Comments
<p>Licensing staff arrived during morning drop off and today, the children were being dropped off outside on the outdoor play space.</p> <p>On the day of the inspection visit, the Assistant Director relayed to licensing staff that the children play outside, as well as, eat outside all day if the weather allows them to do so and the only time the children go inside is to wash up for meals, go to the bathroom and go for their naps. This is such a fantastic way to encourage children to engage, learn and explore the outdoors and nature. Licensing staff noted that the outdoor playground was naturally shaded by huge trees, as well as, canopies put up by the Operator to keep the children cool on the hot days of summer. The Operator also has multiple sources of water for the children to engage with to also keep them cool on hot days. There was an old fashioned pump that was attached to a hose, so that the children had fresh water to play with and explore. Licensing staff noted that very near the water source there was: a mud kitchen and a trough that was tilted down and suspended, at an angle, for the children to explore the water running down onto the ground. This is a wonderful example of authentic exploration of the properties of water. Another authentic example of learning about nature was when a couple of the children showed licensing staff a number of bugs that were living in a very large garden patch, that contained mostly lilies, located in the outdoor space. The children asked licensing staff, "to look closely so you can see the eggs that the momma bug laid so the momma and daddy bug can have babies."</p> <p>Throughout the day, the educators were engaged in play with the children and at the children's' level. There was a group of children playing with sand, that was presented very naturally. The sand play consisted of a "pit" that was created by digging a hole in the ground and replacing the rock and dirt with beach sand and the perimeter of the "pit" was surrounded by garden rocks. The children were exploring the properties of the sand using shovels, cups and flat pieces of board. Words of encouragement and open ended language was used by the educators to extend the learning experiences of the children.</p> <p>Throughout the day, licensing staff heard laughter and observed the educators engage positively and compassionately with the children in their care. A couple of the children, in care on this day, were new to the facility and the educators, Director and Assistant ant Director problem solved on how to make the transition into a new facility smooth and as stress free as possible.</p> <p>The indoor, as well as, the outdoor environments, at the facility, were very warm, inviting and extremely clean.</p> <p>Please ensure that all files are updated and documents are posted as recommended above.</p> <p>Please ensure the protective surfacing is raked up and replenished to an appropriate depth to ensure the safety of the children.</p> <p>Thank you for the lovely visit!</p>

original signed by  
Tanya Gaudet

Signature of Early Learning and Childcare Licensing Staff

July 05, 2021

Date

original signed by  
Carla Flynn

July 05, 2021

Signature of Operator/Designate

Date