

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Bright Beginnings Daycare Inc.	Licence Number 508029	Inspection Date September 23, 2022	
Facility Name Bright Beginnings Daycare		Telephone Number (506) 458-6998	
Address 486 Needham Street Fredericton NB E3B 1P1			
Name of Early Learning and Childcare Licensing Staff Kelsey Colford		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Oct 07, 2022	
Comments: Two educators have expired First Aid. They will not be left alone with the children until they renew their certifications.			
12(3) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may, and a check with the Department of Social Development is conducted on each staff member and associated person at least every five years.	12(3)	Sep 21, 2022	
Comments: One staff was missing a vulnerable sector check. It appeared as though this had been previously attached to the criminal record check but was detached and removed; the administrator was unable to find a copy during my inspection but the staff left the facility and sought a new check. They will return after they have the vulnerable sector check.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Sep 30, 2022	
Comments: Job description is missing from four staff files. Operator will ensure there is a copy in each staff's file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Sep 30, 2022	
Comments: Signed statement is missing from one staff's file. The operator will ensure this staff signs a copy and that it is placed in their file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Sep 21, 2022	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: One staff was missing a vulnerable sector check. It appeared as though this had been previously attached to the criminal record check but was detached and removed; the administrator was unable to find a copy during my inspection but the staff left the facility and sought a new check. They will return after they have the vulnerable sector check.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Oct 07, 2022	
Comments: Two staff have expired first aid certificates. One of the staff was scheduled			
33(2) Stationary equipment in the outdoor play area shall be surrounded by a protective surfacing and installed according to the manufacturer's instructions.	33(2)	Oct 03, 2022	
Comments: Climbing wall in outdoor area does not have protective surfacing surrounding it. Director will ensure this is installed before the children resume climbing on this feature.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Sep 16, 2022	
Comments: Undiluted bleach was observed in a cupboard in the Baby room's bathroom behind a child lock in a cupboard and a bottle of Febreze was observed on a high shelf. Both should be stored behind a lock.			

General Comments
<p>I attended the facility for a renewal inspection and met with the assistant director.</p> <p>The centre's interior and exterior play spaces were well organized and had a variety of options available for the children to enjoy. Both playgrounds encouraged motor activities like climbing and were spacious enough for running games, all equipment was in good repair. Each interior had books, art supplies, varied toys, and items for pretend play.</p> <p>All required postings were observed. Allergies and dietary restrictions were noted and adhered to in the kitchen and individual classrooms. Children's files were complete and well-organized.</p> <p>Children appeared comfortable approaching staff for support and staff demonstrated patience with meeting the children's needs and engaged with their learning by playing music and assisting them with art activities. Staff worked well together and supported each other in ensuring that the children's individual needs were met, the centre was kept clean, and ratio was maintained.</p> <p>The director and assistant director were receptive to all feedback given and a follow-up will be made to the license to review the outstanding items noted above.</p>

original signed by
Kelsey Colford

Signature of Early Learning and Childcare Licensing Staff

September 16, 2022

Date

original signed by
Wanda Dickerson

Signature of Operator/Designate

September 16, 2022

Date