

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Family Resource Centre for the Military Community Inc.	Licence Number 500004	Inspection Date July 20, 2022
Facility Name NBMFRC Child Care Service		Telephone Number (506) 422-4407
Address Unit A 45 St Lawrence Avenue Oromocto NB E2V 4J5		
Name of Early Learning and Childcare Licensing Staff Nancy Glendenning		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Jul 11, 2022	
Comments: The administrator is taking her ECE from Atlantic Business College which is a two year program.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	Jul 29, 2022	
Comments:			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Jul 29, 2022	
Comments:			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jul 29, 2022	
Comments:			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Jul 29, 2022	
Comments:			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Jul 29, 2022	
Comments:			

General Comments

Each classroom could demonstrate that they have a pre-planned flexible program that is built on the children's interests. They are using pictures, children's artwork, learning stories to show what they are doing. The educators are adding props and materials into the environment to enhance the children's learning and interests.

Educators were observed engaging with children through conversation, playing and taking interest in what the children were doing. When difficulties happened within the environment, educators were seen redirecting or helping children problem solve before they intervened to find a solution.

The Operator has added more shade to the outdoor play area and planters. This is a wonderful addition. The outdoor play space has more added learning centres than previous inspections which has been a very positive change to this space.

Please complete staff files. All staff who are working in the facility must have complete staff files. Please complete files. Any staff who do not have a criminal record, vulnerable sector and social development check are not permitted to be in the daycare.

Please ensure that staff are cleaning and sanitizing underneath the diaper change mats after each use.

original signed by
 Nancy Glendenning

 Signature of Early Learning and Childcare Licensing Staff

July 11, 2022

 Date

original signed by
 Trina Harty

 Signature of Operator/Designate

July 11, 2022

 Date