

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator The Governing Council of The Salvation Army in Canada	Licence Number 383006	Inspection Date February 09, 2024	
Facility Name The Salvation Army Small Blessings Early Childhood Development Centre 1		Telephone Number (506) 857-0588	
Address 20 Centennial Drive Moncton NB E1E 4E4			
Name of Early Learning and Childcare Licensing Staff Roxanne Benoit		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
10(1) The number of educators that are required for a group of children of mixed ages receiving services at a full-time or part-time early learning and childcare centre is calculated as follows: (a) by multiplying the number of children of the same age by the corresponding factor set out in Schedule A; and (b) by adding the results obtained under paragraph (a).	10(1)	Feb 09, 2024	Feb 09, 2024
Comments: During the renewal inspection, the inspector observed 5 children in the washroom being supervised by the Inclusion Support Worker. As per the Regulations, an Inclusion Support Worker providing services to children with additional support needs does not count towards the child-to-staff ratio. The inspector requested the administrator to have an educator supervise the children instead. While on site, an educator went in the washroom to ensure compliance with the child-to-staff ratio. Deficiency is now compliant.			
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Mar 22, 2024	
Comments: During the follow-up inspection, the inspector observed that a first aid (FA) certificate and a cardiopulmonary resuscitation (CPR) certificate is not a level C certificate. The operator must ensure that a copy of a valid Workplace Standard First Aid and CPR Level C; certificate is obtained and maintained in the educator's file.			
12(0.1)(a)(i-iii) In subsection (1), an operator of a licensed facility includes: (a) in the case of a criminal record check or a vulnerable sector check, as the case may be, (i) in the case of a corporation or unincorporated association, the directors, (ii) in the case of a partnership, the partners, and (iii) in the case of a limited partnership, the general partners;	12(0.1)(a)(i-iii)	Aug 09, 2024	
Comments: As per the amendments to the Act, Corporation Directors of non-profit organizations such as The Salvation Army even if they are not working on site, must have a criminal record check. The vulnerable sector check must be completed for those people that have contact with children at the facility. A check with the Department of Social Development is also required if they have contact with children or responsible for finances as part of their role. The administrator indicated that the Corporation Directors are not involved with the children, or on the site currently. Administrator must ensure that these checks are completed.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
12(0.1)(b)(i-iii) In subsection (1), an operator of a licensed facility includes: (b) in the case of a check with the Department of Social Development, (i) in the case of a corporation or unincorporated association, the directors who have contact with children receiving services in the facility or who manage the finances of the facility, (ii) in the case of a partnership, the partners who have contact with children receiving services in the facility or who manage the finances of the facility, and (iii) in the case of a limited partnership, the general partners who have contact with children receiving services in the facility or who manage the finances of the facility.	12(0.1)(b)(i-iii)	Aug 09, 2024	
Comments: As per the amendments to the Act, Corporation Directors of non-profit organizations such as The Salvation Army even if they are not working on site, must have a criminal record check. The vulnerable sector check must be completed for those people that have contact with children at the facility. A check with the Department of Social Development is also required if they have contact with children or responsible for finances as part of their role. The administrator indicated that the Corporation Directors are not involved with the children, or on the site currently. Administrator must ensure that these checks are completed.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Feb 13, 2024	Feb 09, 2024
Comments: During the renewal inspection, the inspector observed 1 criminal record/vulnerable sector check is not valid. The operator must ensure that staff members have a valid check. The staff member came to work later in the day with a new valid copy. The copy was added in the educator's file. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Feb 13, 2024	Feb 09, 2024
Comments: During the renewal inspection, the inspector observed 1 criminal record/vulnerable sector check is not valid. The operator must ensure that staff members have a valid check. The staff member came to work later in the day with a new valid copy. The copy was added in the educator's file. Deficiency is now compliant			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Mar 22, 2024	
Comments: During the follow-up inspection, the inspector observed that a first aid (FA) certificate and a cardiopulmonary resuscitation (CPR) certificate is not a level C certificate. The operator must ensure that a copy of a valid Workplace Standard First Aid and CPR Level C; certificate is obtained and maintained in the educator's file.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	Feb 09, 2024	Feb 09, 2024
Comments: During the renewal inspection, the inspector observed that the arrival hour for 1 of the 9 children presents is not indicated on the daily attendance sheet. While on site, the educator immediately indicated the arrival time on the attendance sheet. Deficiency is now compliant			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (f) the name and telephone number of the members of the board of directors, if applicable.	25(f)	Feb 13, 2024	Feb 09, 2024
Comments: The board members were not posted on the parent board. While on site, an administrator posted a copy of the Salvation Army Board members. Deficiency is now compliant.			

### General Comments

During the renewal inspection, the inspector observed the children dancing in the chapel, an educator enthusiastically reading a book, another educator sitting on the floor playing a memory game card with the children, nap time, and children playing freely both indoors and outdoors. One classroom is hosting a potluck with children and their parents in the afternoon.

General Comments

During quiet time, the inspector observed 5 children who are not sleeping in 1 room. Children resting on mats, but remaining awake, must not be required to stay on the mat for longer than 30 minutes as per the Operator's Manual. The inspector recommends providing toys/books to the child that is awake during naptime.

Regarding regulation 33(2), the inspector was unable to verify the type of surface due to the snow on the ground. This aspect will be checked at a later date.

original signed by  
Roxanne Benoit

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Signature of Early Learning and Childcare Licensing Staff

February 09, 2024

\_\_\_\_\_  
Date

original signed by  
Teresa Gallant

\_\_\_\_\_  
Signature of Operator/Designate

February 09, 2024

\_\_\_\_\_  
Date