

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator ORIGINS NATURAL LEARNING CHILDCARE LTD	Licence Number 215034	Inspection Date September 09, 2020	
Facility Name ORIGINS NLC 215		Telephone Number (506) 634-0088	
Address 567 Millidge Avenue Saint John NB E2K 2N5			
Name of Early Learning and Childcare Licensing Staff Patricia Kelley		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (b) educators must have successfully completed the Introduction to Early Childhood Education course or hold an Early Childhood Education Certificate.	11(b)	Sep 16, 2020	
Comments: 5 staff not registered to complete the required training (includes 2 staff requiring the 60 hour online training and 3 staff requiring the 30 hour online training). These staff need to be registered as soon as possible and the email communication confirming registration is to be in each staff file.			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Sep 30, 2020	
Comments: 50% of educators do not hold a one year ECE certificate or training that is equivalent. A plan must be submitted to your Early Learning and Childcare Inspector by September 30, 2020 indicating how this regulation is going to be met.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Sep 09, 2020	
Comments: One staff member started work without a Social Development record check. This staff member was sent home and must not return to work until the SD record check is on file.			
12(3) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may, and a check with the Department of Social Development is conducted on each staff member and associated person at least every five years.	12(3)	Sep 14, 2020	
Comments: One staff member without a Social Development record check.			
13(2) An operator of a licensed facility shall not employ or otherwise engage a person as a staff member if the person (b) has been identified by a check with the Department of Social Development under paragraphs 12(4)(a) to (d).	13(2)(b)	Sep 09, 2020	
Comments: One staff member without a Social Development record check.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	Sep 14, 2020	
Comments: One staff member without a Social Development record check.			

<p>General Comments</p> <p>Many of the children have moved forward into the next age grouping this week. The children are continuing to adjust to their new learning environments and educators. The educators were observed to do their best to make the children feel comfortable in their new space.</p> <p>Observed a balance of indoor and outdoor play, handwashing and bubble grouping in the outdoor play space. The indoor environment is maintained clean and well organized.</p> <p>Posted documentation in the rooms reflects the children's current interests and topics being explored. Documentation that cannot be easily cleaned has been posted out of the children's reach.</p> <p>Be sure to identify the current week on the posted menu.</p> <p>Ensure that the first aid provided to a child is added to each daily incident log.</p>

original signed by
Patricia Kelley

Signature of Early Learning and Childcare Licensing Staff

September 09, 2020

Date

original signed by
Amanda Lambert

Signature of Operator/Designate

September 09, 2020

Date