

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 747444 N.B. INC.	Licence Number 2024039	Inspection Date March 17, 2025	
Facility Name Kountry Kids Early Learning and Care		Telephone Number (506) 836-7722	
Address 54 Sydney Lane Sunny Corner NB E9E 0E6			
Name of Early Learning and Childcare Licensing Staff Venessa Sullivan		Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Apr 08, 2025	
Comments: One educator's first aid certificate is not valid as the course is not recognized by Work Safe NB. A list of recognized First Aid providers was given to operator. The educator will have to enroll in a recognized course and provide the inspector with the date. The educator cannot be left alone with children until a valid certificate is obtained.			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Apr 15, 2025	
Comments: 5 of 15 educators hold an ECE certificate or training that is equivalent. Operator will have to provide a written plan on how this regulation will be met.			
51(3) The operator of a licensed facility shall (c) forward the original to the Minister within 24 hours of the incident.	51(3)(c)	Mar 17, 2025	Mar 17, 2025
Comments: An incident report was discovered in a child's file. Discussion was had with administrator regarding the need to advise Department of incident. A copy of the incident was also sent to the inspector. Deficiency is now compliant			

### General Comments

Visit to the facility to complete renewal inspection. Ratio was respected during the visit. Discussion was had with administrator and educators regarding documentation of checks of sleeping infants. When infants younger than 15 months of age are sleeping in cribs, staff members do not need to be in the rest area; however, a physical check of the children must occur every 15 minutes. These checks are documented with staff signatures and the times of the check. Some educators have not yet completed the required professional learning hours; however, a plan is in place to complete them before the licence renewal date of April 30th. The administrator will provide a copy of the professional training hours record once they are completed.

General Comments

Outdoor play area will be reinspected once the snow melts.

During the visit, infant and preschool children were observed in free play and participating in planned activities. Diaper changing, nap time and mealtime were also observed. Children did not go outside due to the weather.

original signed by  
Venessa Sullivan

\_\_\_\_\_  
Signature of Early Learning and Childcare Licensing Staff

March 18, 2025

\_\_\_\_\_  
Date

original signed by  
Lisa Astle

\_\_\_\_\_  
Signature of Operator/Designate

March 18, 2025

\_\_\_\_\_  
Date