

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator KARUNA AYUB	Licence Number 2023077	Inspection Date January 13, 2025
Facility Name Care Bear Home Daycare		Telephone Number (506) 230-4677
Address 92 KINGSWOOD Drive Fredericton NB E3B 6Z8		
Name of Early Learning and Childcare Licensing Staff Tanya Gaudet		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Jan 27, 2025	
Comments: While reviewing staff files, licensing staff noted that the operator does not have a written Job Description in her staff file. When this was brought to the operator's attention, she relayed to licensing staff that she will create a Job Description and send it along when she has completed it and will place a copy of it in her file at the ELC Home.			

<p><b>General Comments</b></p> <p>Licensing staff arrived at the Early Learning and Childcare Home while the children were engaging in free play activities.</p> <p>The operator read a number of books with the children and was very interactive with the children at this time. The operator and children sang, "under the sea," and then searched for a crab, a shark, a seahorse, a puppy, a snake, a mouse and a bunny.</p> <p>The children had snack after story time and then went outside for a walk in the neighborhood. The children enjoyed playing on a snow hill and collecting sticks before walking back to the home to wash up and have lunch.</p> <p>The home is very clean, and the play environment is very inviting. The indoor play space has an abundance of play materials for the children to engage with.</p>
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original signed by  
Tanya Gaudet

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Signature of Early Learning and Childcare Licensing Staff

January 13, 2025

\_\_\_\_\_  
Date

original signed by  
Karuna Ayub

\_\_\_\_\_  
Signature of Operator/Designate

January 13, 2025

\_\_\_\_\_  
Date