

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Embertide Church	Licence Number 2023058	Inspection Date September 29, 2025
Facility Name Embertide Early Learning Centre		Telephone Number (506) 898-5678
Address 14 Centennial Road Hampton NB E5N 6N2		
Name of Early Learning and Childcare Licensing Staff Jodi Hennessey		Position Title Inspector

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Nov 14, 2025	
Comments: Operator is currently not meeting the Regulation requiring that 50% of Educators must have their Early Childhood Education or equivalent. Operator is to submit a plan to the Inspector outlining how this Regulation will be met.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (e) administration of medication records.	24(1(e )	Oct 01, 2025	Sep 29, 2025
Comments: Inspector observed in the 2-year-old room, one child with an EpiPen without the Consent to Administer Medication-On Going Treatment form. Discussed with Administrator. Administrator contacted parent/guardian, and this form was sent to them and returned to childcare facility with all the required information. Deficiency is now compliant.			

General Comments
<p>A renewal inspection occurred today.</p> <p>Inspector reviewed all staff and operator files, and these were verified complete.</p> <p>In the infant rooms the children were observed during morning snack, going on a walk to explore the neighborhood, diaper changing, handwashing, lunch and nap/quiet time. Transitions times were observed occurring smoothly.</p> <p>Children's learning is documented and displayed on the walls of the learning environment. Inspector observed documentation of the children engaged in playdough, mark making/art, taking their first steps/walking.</p> <p>Educators indicated that while on their walk with the children, they explore Spooner trail to the field where they take a picnic blanket, toys (balls and scarves) for the children to play with while on their walk and exploring the field. One group of infants went to the pavilion and field and Inspector observed the educators with taking balls and toys with them so the children could play with these items at the field.</p> <p>Discussed with Administrator and Educators in the infant rooms, nap time for children under 15 months of age.</p>

## General Comments

During nap time children under 15 months of age, must be supervised at all time and ratio cannot be reduced while the children are sleeping. In one of the infant rooms, Inspector observed five (5) children 0-14 months of age. In this room, ratio cannot be reduced at nap/quiet time when all the children are sleeping. There must always be two educators present in the room. Ratio for infants is 1 educator for 3 infants.

In the two-year-old room, the children were observed during morning snack, outside play (climbing stumps and climbers, playing with balls and cars, lunch and nap/quiet time. Transitions were observed occurring naturally and smoothly between activities.

Discussed with Educators in the 2's room, consent to Administer medication forms for children.

The 3/4-year-old room, Inspector observed the children during lunch, story time and preparing for outside play. During the morning the children had already departed for a morning walk prior to the Inspectors arrival. The children had gone to go exploring the neighborhood and Spooner Island trail. The educators in this room, showed the Inspector pictures of the children's morning adventures. Exploring and looking for bugs and leaves, playing parachute, and climbing trees. Inspector observed the children during transitions from lunch to outside play. While some children were finishing their lunches, other children were observed sitting on the carpet with their educator engaged in a story while other children were observed relaxing in the cozy corner with their peers.

Inspector observed positive interactions occurring between the children and their educators. Educators were observed speaking kindly, redirecting behaviors using positive child guidance techniques and actively engaged with the children in their learning and play.

original signed by  
Jodi Hennessey

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Signature of Early Learning and Childcare Licensing Staff

September 29, 2025

\_\_\_\_\_  
Date

original signed by  
Kelsey Schofield

\_\_\_\_\_  
Signature of Operator/Designate

September 29, 2025

\_\_\_\_\_  
Date