

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of Operator Inspire Early Learning Centre Inc.		Inspection Date August 20, 2026
Facility Name Inspire Early Learning Centre 3		Licence Number 2022090
Address 274 Main Street Hampton NB E5N 6B8		Telephone Number (506) 333-0008
Type of Facility Full-time Early Learning and Childcare Centre	Maximum Number of Children 48	Ages of Children INFANTS PRESCHOOL
ELCC Licensing Staff Kiesha Cobbett	Position Title Inspector	

Order for Compliance	Regulation	Date to be corrected	Date corrected
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Sep 21, 2026	
Comments: The operator is to ensure that the administrator and at least 50% of educators employed at the facility hold a one-year Early Childhood Education Certificate or equivalent training. Currently, 7 of 16 educators employed at the facility hold the required qualification, which does not meet the minimum requirement of 50%. The operator is to ensure that a minimum of 8 of 16 educators employed at the facility hold the required qualification and maintain compliance with this requirement.			
36(3) The rest area of a full-time early learning and childcare centre and an early learning and childcare home shall be equipped with the following: (a) a crib or portable playpen for each child under 15 months of age in accordance with the Cribs, Cradles and Bassinets Regulations and the Playpens Regulations under the Canada Consumer Product Safety Act (Canada).	36(3)(a)	Aug 31, 2026	
Comments: The separate nap area is only sufficient to accommodate 3 infants aged 0-15 months. The operator is to ensure that no more than 3 infants aged 0-15 months are enrolled or in attendance at any time and that adequate designated nap space is available for all children within the licensed capacity.			
8(2) The maximum number of children who may receive services at a full-time or part-time early learning and childcare centre, as indicated on the licence, shall not exceed 60 children, including the children of the operator.	8(2)	Aug 31, 2026	
Comments: The facility is currently licensed for a maximum of 3 infants aged 0 to 15 months and 15 infants aged 15 to 24 months. At the time of the inspection, 4 infants under the age of 15 months were in attendance. The operator is to ensure that the number of infants in attendance does not exceed the facility's licensed infant capacity.			

General Comments

Renewal Inspection:

General Comments

A renewal inspection was conducted for both the infant and preschool programs during the morning and afternoon.

The infants and preschool children were observed participating in a variety of activities both indoors and outdoors. Indoors, the children were observed during snack time, lunch, and nap time. Outdoors, the children engaged in water play, mark-making with chalk, blowing bubbles, riding toy cars, and playing with their educators.

The classrooms were arranged with a wide range of open-ended materials that supported the children's play and learning. Materials were stored on low, open shelves, making them easily accessible and promoting independent choice and exploration. Documentation was current and reflective of the children's recent play experiences. Photographs of the children and samples of their artwork were displayed throughout both the indoor and outdoor learning environments.

The following records were reviewed: incident logs, fire drill records, daily attendance records, infant and toddler daily sheets, professional learning records, a sample of children's files, and all staff files. Handwashing and diaper-changing practices were also observed during the inspection.

Nine staff members require additional professional learning hours to meet the annual requirement. These staff members are expected to complete their remaining hours by September 30, 2026. The Quality Assurance Monitor will follow up on this item at the next monitoring inspection.

original signed by
Kiesha Cobbett

Signature of Early Learning and Childcare Licensing Staff

August 21, 2026

Date

original signed by
Brittany Morris

Signature of Operator/Designated staff

August 21, 2026

Date

"I hereby acknowledge receipt of this report"