

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

| | | |
|--|---------------------------|---|
| Name of operator Spero Enterprises Inc. | Licence Number 2019670 | Inspection Date March 31, 2025 |
| Facility Name Wee College Homestead | | Telephone Number (506) 204-2500 |
| Address 47529 Homestead Road Steeves Mountain NB E1G 4P6 | | |
| Name of Early Learning and Childcare Licensing Staff Stephanie Hickey | | Position Title Quality Assurance Monitor |

| Order for Compliance | Regulation | Date to be corrected | Date corrected |
|---|------------|----------------------|----------------|
| 10(7) Despite subsection (6), if an infant is grouped at a full-time early learning and childcare centre with children of a mixed-age group, the number of children grouped shall not be more than the number that requires one educator. | 10(7) | Mar 28, 2025 | Mar 28, 2025 |
| <p>Comments: While gathering the child-to-staff ratio in one of the classrooms, the educator mentioned that four-year-olds and school-age children were mixed in that space. However, the Quality Assurance Monitor noticed three children who did not appear to be four years old. Upon inquiry, the educator confirmed that these children were two-year-olds from the toddler room. The Quality Assurance Monitor then asked whether they were the two-year-olds who had not yet transitioned into the appropriate classroom, and the educator confirmed that they were still registered as infants.</p> <p>The Quality Assurance Monitor reminded the educator that infants cannot be mixed with preschool or school-age children. Since these children were still classified as infants, they could not remain in the classroom. The Quality Assurance Monitor instructed the educator to transition them back to their appropriate classroom, which was promptly done.</p> <p>Deficiency is now compliant</p> | | | |
| 10(8) For the purposes of this section, an infant may only be grouped with children of a mixed-age group outside the hours of 8:30 a.m. to 4:30 p.m. and on the condition that the infant is grouped with preschool children and other infants. | 10(8) | Mar 28, 2025 | Mar 28, 2025 |
| <p>Comments: While gathering the child-to-staff ratio in one of the classrooms, the educator mentioned that four-year-olds and school-age children were mixed in that space. However, the Quality Assurance Monitor noticed three children who did not appear to be four years old. Upon inquiry, the educator confirmed that these children were two-year-olds from the toddler room. The Quality Assurance Monitor then asked whether they were the two-year-olds who had not yet transitioned into the appropriate classroom, and the educator confirmed that they were still registered as infants.</p> <p>The Quality Assurance Monitor reminded the educator that infants cannot be mixed with preschool or school-age children. Since these children were still classified as infants, they could not remain in the classroom. The Quality Assurance Monitor instructed the educator to transition them back to their appropriate classroom, which was promptly done.</p> <p>Deficiency is now compliant</p> | | | |
| 11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate; | 11(a) | Apr 11, 2025 | |

| Order for Compliance | Regulation | Date to be corrected | Date corrected |
|--|---------------|----------------------|----------------|
| <p>Comments: While entering a new staff member into the system, the Quality Assurance Monitor noticed that one staff member did not have a First Aid and CPR certificate and one staff member First Aid and CPR certificate was not valid.</p> | | | |
| <p>24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,</p> | 24(1)(b)(iv) | Apr 04, 2025 | |
| <p>Comments: Out of the 12 child records verified, 2 had an emergency contact residing more than one hour away. The Quality Assurance Monitor reminded the operator that emergency contacts must be located within one hour of the daycare.</p> | | | |
| <p>24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.</p> | 24(1)(c)(vii) | Apr 11, 2025 | |
| <p>Comments: While entering a new staff member into the system, the Quality Assurance Monitor noticed that one staff member did not have a First Aid and CPR certificate. The Quality Assurance Monitor reminded the operator that all staff members must hold a First Aid and CPR certificate.</p> | | | |
| <p>9(1) The child-to-staff ratio is one educator for each of the following groups of children of the same age receiving services at a full-time or part-time early learning and childcare centre: (a) three infants or fewer; (b) five children or fewer who are two years of age; (c) eight children or fewer who are three years of age; (d) ten children or fewer who are four years of age or older, but who are not yet attending school; and (e) 15 school-age children or fewer.</p> | 9(1) | Mar 28, 2025 | Mar 28, 2025 |
| <p>Comments: While gathering the child-to-staff ratio in a classroom, the Quality Assurance Monitor observed an educator with four children in the toddler room. Upon inquiring about their ages, the educator stated that they were two years old. The Quality Assurance Monitor then asked whether these children were the two-year-olds who had not yet transitioned to the designated two-year-old room and were still registered as infants. The educator confirmed that although the children were two years old, they were still classified as infants. The Quality Assurance Monitor reminded the educator that the infant child-to-staff ratio must be followed as long as the children remain registered as infants. Another educator attempted to move one of the children to the two-year-old room, but the Quality Assurance Monitor reiterated that the child could not be mixed with older children due to their infant registration status. As a result, the child remained in the toddler classroom, and an additional educator was brought in to ensure compliance with the required child-to-staff ratio. Deficiency is now compliant</p> | | | |

General Comments

The Quality Assurance Monitor is on-site to conduct a monitoring inspection. During the inspection, the Quality Assurance Monitor observed children freely playing indoors, having a snack, and preparing to go outside. Additionally, positive interactions between children and educators were noted.

original signed by
Stephanie Hickey

Signature of Early Learning and Childcare Licensing Staff

March 28, 2025

Date

original signed by
Mariam Jabbour

Signature of Operator/Designate

March 28, 2025

Date