

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 700365 NB Inc.	Licence Number 2019621	Inspection Date October 27, 2021	
Facility Name The Children's Academy 2019		Telephone Number (506) 206-4010	
Address Unit 4 440 Kimble Drive Fredericton NB E3B 7G6			
Name of Early Learning and Childcare Licensing Staff Nancy Glendenning		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
10(1) The number of educators that are required for a group of children of mixed ages receiving services at a full-time or part-time early learning and childcare centre is calculated as follows: (a) by multiplying the number of children of the same age by the corresponding factor set out in Schedule A; and (b) by adding the results obtained under paragraph (a).	10(1)	Oct 27, 2021	
Comments:			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Jun 30, 2022	
Comments: Currently there are only 2 educators who have their ECE. There are 7 educators that work with the children aged infant to 5 years. Two more educators and the administrator are required to have their ECE by June 30, 2022.. The Operator must fill out the exemption form prior to inspector's recommendation for licensing stating how they plan to meet this requirement by June 30, 2022.			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary license issued under section 29.	21(a) – (d)	Oct 29, 2021	
Comments: The last renewal inspection was not posted in facility. Please ensure that the annual inspection and any accompanying follow-ups are posted for the year and monitoring visits are interchanged when the Quality Assurance Monitor conducts a visit. The last monitoring visit report was posted.			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (e) the name and telephone number of the inspector.	25(e)	Oct 29, 2021	
Comments: Please add my name to the list of contacts on bulletin board. Nancy Glendenning, Inspector 429-3091			

Order for Compliance	Regulation	Date to be corrected	Date corrected
9(1) The child-to-staff ratio is one educator for each of the following groups of children of the same age receiving services at a full-time or part-time early learning and childcare centre: (a) three infants or fewer; (b) five children or fewer who are two years of age; (c) eight children or fewer who are three years of age; (d) ten children or fewer who are four years of age or older, but who are not yet attending school; and (e) 15 school-age children or fewer.	9(1)	Oct 27, 2021	
Comments: Ratio was not being maintained in the building during nap time. Please note that as long as 50% of the number of children are quietly resting on their mats or sleeping, the second educator may take their break within the building for age groups 15 months and older. The educator in the infant room left the building and only returned close to an hour later leaving only two educators with 9 infants. The educator in the mixed age group of 2's, 3's and 4's was in their car in the parking lot leaving the educator in this room with nine children of mixed ages awake.			

General Comments
<p>Evidence of the curriculum was visible in each room in this facility. Educators have set up learning centres in each room that are developmentally appropriate and age specific. Educators have taken part in professional development learning and the NB curriculum Framework is becoming more and more evident in each room.</p> <p>Educators are using learning stories, pictures, children's work to document children's learning and it was also visible in each room.</p> <p>Educators were engaged in play and conversation and took opportunities for teachable moments. The environment was calm and inviting.</p> <p>It is advised for the Operator to check with the Labor board around required breaks as child / staff ratio does need to be maintained at all times. This facility would benefit from a relief staff during break times for this purpose.</p> <p>Also, a lot of work has been put into the outdoor play space. There have been a lot of positive changes since last visit. I spoke to the administrator, and asked her to ensure that there is enough clearance around the slides and the dome. There should be 6 feet clearance encase a child falls. The administrator fixed this at time of visit. Also, Operator must refer to the CSA regulations and check with insurance company to ensure coverage when equipment is not recommended for commercial use. Please refer to the manufactures instructions and keep a copy in a file when buying new equipment.</p>

original signed by  
Nancy Glendenning

Signature of Early Learning and Childcare Licensing Staff

October 27, 2021

Date

original signed by  
samantha Cormier

Signature of Operator/Designate

October 27, 2021

Date