

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Renewal Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator 700365 NB Inc.	Licence Number 2019620	Inspection Date January 16, 2023	
Facility Name The Children's Academy Two Nations Crossing 2019		Telephone Number (506) 450-5841	
Address 570 Two Nations Crossing Fredericton NB E3A 5V9			
Name of Early Learning and Childcare Licensing Staff Nancy Glendenning		Position Title Inspector	
Order for Compliance	Regulation	Date to be corrected	Date corrected
10(1) The number of educators that are required for a group of children of mixed ages receiving services at a full-time or part-time early learning and childcare centre is calculated as follows: (a) by multiplying the number of children of the same age by the corresponding factor set out in Schedule A; and (b) by adding the results obtained under paragraph (a).	10(1)	Jan 10, 2023	
Comments: Child/staff ratio is to be maintained at all times. In the event like today when educators have not arrived for work and the number of children is greater then the number of educators that you have to meet child / staff ratio; you must ask parent(s) to wait until the staff arrive before leaving their child.			
10(6) The number of children grouped at a full-time or part-time early learning and child- care centre shall not be more than the number that requires two educators.	10(6)	Jan 10, 2023	
Comments:			
11(c)(ii) The qualifications and training requirements for administrators and educators are as follows: (c) at a full-time or part-time early learning and childcare centre, (ii) on and after July 1, 2020, (A) at least 50% of educators must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister, and (B) an administrator must hold a one-year Early Childhood Education Certificate or training that is equivalent in the opinion of the Minister.	11(c)(ii)	Jan 10, 2023	
Comments: The administrator and one staff currently have their ECE's. There is also another educator who has been hired that has their ECE. Once she starts this regulation will be met.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child and shall include (a) time and space for and a free choice of play experiences for exploration and discovery.	21(a)	Jan 24, 2023	
Comments: Environment needs to be set up with defined learning centres to offer a variety of experiences and choices to the children in each age group served. Licensing staff advised Administrator to reference Appendix 24 in the Operator's manual as well as the NB Curriculum Framework.			
21 The daily activities of a licensed facility shall be purposely planned in advance and documented and shall respond to the capabilities, needs and interests of each child and shall include (c) opportunities (iv) to explore the arts and sciences.	21(c)(iv)	Jan 24, 2023	
Comments: There needs to be opportunities to explore the arts and sciences.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	Jan 24, 2023	
Comments: There was a staff missing a description of their duties and responsibilities			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	Jan 24, 2023	
Comments: There was a staff who was missing a signed statement			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Jan 10, 2023	Jan 10, 2023
Comments: Deficiency is now compliant			
25 An operator of a licensed facility shall post in a clearly visible and prominent place on the premises: (a) the daily routine.	25(a)	Jan 24, 2023	
Comments: A daily routine must be posted for each age group. There is one missing in the 3's and 4's room.			
28(3) The premises of a licensed facility shall comply with (a) lighting, ventilation and other general health standards under the Public Health Act.	28(3)(a)	Jan 24, 2023	
Comments: In the infant and 2 year old bathroom the potty chair is ripped and needs to be replaced. Also, the back of the toilet is broken and has sharp edges. Please replace it immediately.			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (b) arranged on low, open shelves and accessible to the children receiving services at the licensed facility,	32(1)(b)	Jan 24, 2023	
Comments: In order to have more defined centres, low open shelves are required.			
32(1) An operator of a licensed facility shall provide indoor play area materials and equipment that are (d) clean and in good repair.	32(1)(d)	Jan 10, 2023	
Comments: There is a shelf in the two's room that is wobbly and tilted to one side. This shelf must be fixed or removed from classroom.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (a) toxic products, chemical products and cleaning supplies;	39(2)(a)	Jan 10, 2023	
Comments: There were toxic products stored in the washroom cabinet. The administrator removed them immediately; however, the cabinet where they are suppose to be stored in the office no longer has a lock on it. The administrator stated that she would get a lock for it immediately.			
39(2) A licensed facility shall have a separate locked storage space that is inaccessible to the children for each of the following: (b) medications.	39(2)(b)	Jan 10, 2023	
Comments: The medications are being stored in the office on top of the cabinet. All medications must be locked up as discussed. The administrator stated that they would buy lock boxes.			
9(1) The child-to-staff ratio is one educator for each of the following groups of children of the same age receiving services at a full-time or part-time early learning and childcare centre: (a) three infants or fewer; (b) five children or fewer who are two years of age; (c) eight children or fewer who are three years of age; (d) ten children or fewer who are four years of age or older, but who are not yet attending school; and (e) 15 school-age children or fewer.	9(1)	Jan 10, 2023	
Comments: Child-staff ratio was not being maintained between my time of arrival of 8am and 8:30 am. The administrator stated that situations like this does not usually happen as children arrive later in the morning. Administrator advised me that staff were on the bus and on their way. Between 8:30 and 8:45 the remaining of the staff arrived.			

Order for Compliance	Regulation	Date to be corrected	Date corrected
9(5) The number of children grouped at a full-time or part-time early learning and childcare centre shall not be more than the number that requires two educators.	9(5)	Jan 10, 2023	
Comments: As the two, three and four year old were mixed until more staff arrived the number of children present did exceed the requirement for two educators.			

General Comments
<p>There has been improvement with the documentation of programming within the infants and 2's classrooms. They are using journaling, binders to document individual learning, and learning stories. Licensing staff did recommend that pictures of children's day and work be posted in their classrooms at their level. I would also recommend that educators move towards offering even more open ended experiences based on the children's interests.</p> <p>The educators interact with the children in a loving and kind manner. Licensing staff observed gentle reminders being given, conversations happening at children's level and educators singing and playing with the children.</p> <p>It was great to see that the large plastic slide was removed from the 2's room. There is now more space that has presented itself for learning centres. Also, the microwaves in the classrooms has calmed the chaos at lunch time and allowing child / staff ratio to be maintained.</p> <p>The infants were happily enjoying their lunch at their new table. It appears that they have transitioned well from the high chairs.</p> <p>Operator was missing his criminal record check from his file. Administrator called to have it sent to facility. Licensing staff was able to verify document prior to leaving facility.</p> <p>Please ensure that notice to inform of illnesses are kept on file for 1 year after being posted .</p> <p>Allergies are posted but the names of children should be removed from the document or parent(s) must give written permission that their child's allergy associated with their name can be posted.</p> <p>Please see comments throughout document.</p>

original signed by  
 Nancy Glendenning  
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 Signature of Early Learning and Childcare Licensing Staff

January 16, 2023  
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 Date

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 Signature of Operator/Designate

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 Date