Brunswick
New Nouveau

Early Learning and Childcare Facility Inspection Report

Type of Inspection:
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator	Licence Number	Inspection Date
Nevan Enterprises Inc.	2019609	February 21, 2020

Facility Name	Telephone Number
Wee College Salisbury	(506) 875-4009

Address
3118 Main Street Salisbury NB E4J 2L6

Name of Early Learning and Childcare Licensing Staff	Position Title
Erin MacLaggan	Quality Assurance Monitor

Order for Compliance	Regulation	Date to be corrected	Date corrected
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	Feb 21, 2020	
Comments: Two new staff had a Criminal record check completed but not the Vulnerable sector check. Staff left to get the VSC and cannot return until the check is completed.			
21 A licensee shall post the following documents in a clearly visible and prominent place in the facility associated with the licence: (a) the licence; (b) a report provided under section 23; (c) an order issued under section 28; and (d) a probationary licence issued under section 29.	21(a) – (d)	Feb 24, 2020	
Comments: The most recent monitoring inspection report is not posted. Monitoring inspection reports are to be posted until the next monitoring inspection is conducted.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (iv) the name, address and telephone number of at least two individuals authorized by the child's parent or guardian to pick up the child and to be contacted in case of an emergency if the parent or guardian cannot be reached,	24(1)(b)(iv)	Sep 13, 2019	Aug 22, 2019
Comments: At the last inspection, some files did not have 2 emergency contacts within one hour of the facility. The Operator confirmed that all files were corrected at that time. Deficiency is now compliant.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (ii) the staff member's qualifications including the certificates or training referred to in paragraph 11(b) or (c).	24(1)(c)(ii)	Mar 20, 2020	
Comments: Not all staff have the required training and are enrolled in the required courses. Proof of enrollment in the courses is to be placed in the staff files.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	Feb 21, 2020	
Comments: Two staff are missing a copy of a VSC in their files. Once the check has been obtained, a copy must be placed in their files.			

General Comments
Observed positive interactions between staff and children during the inspection. All rooms are well provisioned and children were actively engaged with materials and equipment in the rooms. Educators were all down at children's level, being conversational partners and attending to children's needs. Observed educators enriching play by taking on a role and helping children learn to negotiate turn taking and sharing. QAM will share some resources on Schemas and an article on the role of the educator in "Using children's interests" as the staff may find them helpful when documenting their planning.

original signed by
Erin MacLaggan   February 21, 2020

Signature of Early Learning and Childcare Licensing Staff   Date

original signed by
Christina Munro   February 21, 2020

Signature of Operator/Designate   Date

EECD/EDPE 2018 050