

## Early Learning and Childcare Facility Inspection Report

Type of Inspection:  
Monitoring Inspection

Pursuant to section 21 of the *Early Childhood Services Act*, operators of licensed early learning and childcare facilities must post their most recent inspection report in a clearly visible and prominent place in the facility.

Name of operator Mouhamadou Issa Seck	Licence Number 2019596	Inspection Date May 12, 2025	
Facility Name FitCamp90 After-School		Telephone Number (506) 860-0690	
Address 274 Halifax Street Moncton NB E1C 9S3			
Name of Early Learning and Childcare Licensing Staff Stephanie Hickey		Position Title Quality Assurance Monitor	
Order for Compliance	Regulation	Date to be corrected	Date corrected
11 The qualifications and training requirements for administrators and educators are as follows: (a) an administrator and educators must hold a valid first aid certificate and a valid cardiopulmonary resuscitation certificate;	11(a)	Feb 17, 2025	
Comments: During the follow up inspection the Quality Assurance Monitor observed two new staff members on site that did not hold a valid First Aid and CPR certificate. The Quality Assurance Monitor reminded the operator that all staff members must hold a valid First Aid and CPR certificate, and reminded the operator that the staff's in question can't be left alone with children at any time.			
12(2) An operator of a licensed facility shall ensure that a criminal record check or a vulnerable sector check, as the case may be, and a check with the Department of Social Development is conducted on each individual before he or she becomes a staff member.	12(2)	May 06, 2025	
Comments: During the follow-up inspection, the Quality Assurance Monitor observed two staff members on site who did not have a Criminal Record Check and Vulnerable Sector Check on file. The individuals in question were asked to leave the premises, and the Quality Assurance Monitor reminded the operator that these staff members may not return until a clear Criminal Record and Vulnerable Sector Checks have been obtained. During the follow-up inspection, the Quality Assurance Monitor observed two staff members on site who did not have a check with Social Development. The individuals in question were asked to leave the premises, and the Quality Assurance Monitor reminded the operator that these staff members may not return until a clear check with Social Development has been obtained.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (b) child records that include: (i) the child's name, address, birth date and Medicare number,	24(1)(b)(i)	Feb 06, 2025	
Comments: During the third follow-up inspection, the Quality Assurance Monitor requested the child files. It was observed that the operator had set aside several child records before handing over the binder. When asked about the separated records, the operator explained that those files were not up to date. The Quality Assurance Monitor informed the operator that the files would not be reviewed and reminded them that this serves as a fourth reminder to ensure all child records are kept up to date and contain all required information.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (i) the staff member's name, address and birth date.	24(1)(c)(i)	May 06, 2025	

Order for Compliance	Regulation	Date to be corrected	Date corrected
Comments: During the follow-up inspection, the Quality Assurance Monitor observed two new staff members on site without staff files. The Quality Assurance Monitor reminded the operator that a file must be maintained on site for each staff member, which must include their name, address, and date of birth.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iii) a description of the staff member's duties and responsibilities.	24(1)(c)(iii)	May 06, 2025	
Comments: During the follow-up inspection, the Quality Assurance Monitor observed two new staff on site without staff files. The Quality Assurance Monitor reminded the operator that a file must be maintained on site for each staff member, which must include a description of their duties and responsibilities			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (iv) a signed declaration confirming that the staff member has read and understood his or her obligations under the Act and this Regulation.	24(1)(c)(iv)	May 06, 2025	
Comments: During the follow-up inspection, the Quality Assurance Monitor observed two new staff on site without staff files. The Quality Assurance Monitor reminded the operator that a file must be maintained on site for each staff member, which must include a staff signed statement regarding obligations under the Act and licensing regulation.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (v) a copy of a criminal record check or vulnerable sector check, as the case may be.	24(1)(c)(v)	May 06, 2025	
Comments: During the follow-up inspection, the Quality Assurance Monitor observed two new staff on site without staff files. The Quality Assurance Monitor reminded the operator that a file must be maintained on site for each staff member, which must include a copy of a criminal record / vulnerable sector check.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vi) a copy of a check with the Department of Social Development.	24(1)(c)(vi)	May 06, 2025	
Comments: During the follow-up inspection, the Quality Assurance Monitor observed two new staff on site without staff files. The Quality Assurance Monitor reminded the operator that a file must be maintained on site for each staff member, which must include a copy of check with Social Development.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (c) staff member records that include (vii) a copy of a valid first aid certificate and a valid cardiopulmonary resuscitation certificate for each administrator and educator.	24(1)(c)(vii)	Feb 17, 2025	
Comments: The Quality Assurance Monitor observed two new staff members on site without staff files. The Quality Assurance Monitor reminded the operator that a file must be maintained on site for each staff member, which must include a copy of a valid First Aid and CPR certificate.			
24(1) For the purposes of subsection 20(1) of the Act, the following records and documents shall be maintained on the premises of a licensed facility: (f) daily attendance records of the children on forms provided by the Minister.	24(1)(f)	May 06, 2025	May 07, 2025
Comments: During the follow-up inspection, the Quality Assurance Monitor confirmed that the children's attendance records were accurately completed and maintained up to date. Deficiency is now compliant			

### General Comments

The Quality Assurance Monitor conducted a follow-up visit to ensure that the staff members without the necessary checks were not present on site. The Quality Assurance Monitor confirmed that the individuals in question were not on the premises.

original signed by  
Stephanie Hickey

May 09, 2025

Signature of Early Learning and Childcare Licensing Staff

Date

original signed by  
Issa Seck

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Signature of Operator/Designate

May 09, 2025

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Date